RHODE ISLAND WOMEN'S BAR ASSOCIATION SEPTEMBER 2020 NEWSLETTER

UPCOMING EVENTS:

Monday, September 21, 2020 from 6-7 (Zoom)

FountainHead RI's Diversity, Equity and Inclusion Panel Discussion featuring
Candace Waterman - President & CEO of Women Impacting Public Policy, Kobi Dennis
- Manager of Culture, Diversity & Inclusion for the Greater YMCA of Providence,
Theresa Moore - Founder & President of T-Time Productions, and Ilihana Rojas Founder & CFO of BeLIVe Coaching and Consulting. More information and registration for this free virtual event can be found here.

Friday, September 25, 2020 at 9:45 a.m. (Virtual Symposium)

RWU School of Law Presents: Is This a Christian Nation?

Did the Founders intend the United States of America to be a Christian nation? The RWU School of Law assembles some of the nation's most prominent scholars for a one-day, virtual symposium to discuss Establishment Clause and its history. More information may be found here. To register, please click here. Registration Fee - \$25 includes all symposium sessions and 6.5 Rhode Island MCLE credits.



Thursday, October 8, 2020 from 6-7 (A Virtual Program)

"100 Years After the 19th Amendment: Their Legacy, and Our Future"

Roger Williams University School of Law School is hosting a traveling exhibit on the 19th Amendment curated by the ABA and Library of Congress. The event will focus on the 100th Anniversary of the Amendment, Rhode Island's role in the movement for

women's right to vote, the history of the right to vote for women of color and their role in the suffragette movement. A great lineup of speakers will be presenting, including Rhode Island's Secretary of State, Nellie Gorbea; Professor Gloria Brown-Marshall, a civil rights attorney and historian and Sara Guillermo, Director of IGNITE, a national group which works to train young women to run for political office. This event is CLE accredited (1 hour) and is co-sponsored by the **RIWBA**. Registration details forthcoming.

RIWBA Kick-Off Event: Keep an eye on your inboxes for more information about our annual kick-off event later this month.

MEMBERSHIP HIGHLIGHTS:

Cassandra Feeney's article The Long and Winding Road: Pursuing Gender Equality in Rhode Island was published in the summer edition of The Roger Williams University Law Review!

Nicole Dyszlewski, Head of Reference, Instruction & Engagement at RWU Law Library, also authored two articles published by the RWU Law Review on the <u>History of the First Women Project</u> and <u>Boldly Marching Through Closed Doors: The Experiences of the Earliest Female Attorneys in Their Own Words</u>.

Aubrey L. Lombardo presented at the Rhode Island Bar Association's recent CLE and live webinar, "Back to School Amid the Pandemic."

Lisa Kresage has been included in the inaugural Lawdragon 500 Leading U.S. Bankruptcy & Restructuring Lawyers. Congrats Lisa! To find out more about Lisa's practice and the Lawdragon 500 awards, please click <u>here</u>.

RIWBA Referral List: We are preparing an internal referral database. If you would like to be included, please email your name, contact information and up to 3 areas of practice to Aubrey Lombardo at alombardo@hcllawri.com.

Want to brag on one of your fellow members? Including yourself? Email Jessica Rider at <u>irider@riag.ri.gov</u> so that we can include those accomplishments in a future edition!

ARTICLES AND RESOURCES OF INTEREST:

How to Let Go At the End of the Workday (Harvard Business News) Using End of Day routines to create a psychological barrier between work and home.

<u>Emily Oster's Newsletter</u>. Emily Oster is a professor of economics at Brown University. She focuses on statistical analysis and data-driven approaches to making a variety of life decisions, but is particularly known for her parenting newsletter (and books). Her coverage of Covid rates in childcare and school settings is particularly timely and has implications for opening up more broadly.

Netflix Series "Unbelievable" Tackles Injustices in Rape Investigations (See the review in New York Times). This is a well-written series featuring talented actors that illuminates the real problem of male law enforcement officers failing to believe a female rape victim's account and the underrepresentation of women among investigating detectives.

<u>"Zoom Fatigue" - Causes and Solutions</u> (Science of People). We have all heard the catch phrase "zoom fatigue" by now. This article dives into the actual reasons we experience it and collects a robust repertoire of small ways we can improve our time on Zoom and working from home. With clear headings, graphics, and helpful links, this is a great article to skim, even if you just pick up 1 or 2 tips that call out to you.

Check out the SBA's Alert on Email Phishing Scams in connection with SBA Loan Applications, included in this newsletter.

Have a valuable article or resource for our membership? Email Jenna Giguere at giguere.esq@yahoo.com to include it in our next newsletter!

EMPLOYMENT AND VOLUNTEER OPPORTUNITIES:

Corporate Attorney. Howell Legal is seeking a mid-level attorney with 4+ years of corporate experience and a love of startups to join the team. Permanent remote OK for the right candidate. Get more information on the position **here**.

Board of Directors. Rhode Island Tutorial and Educational Services (RITES) is looking to expand its board of directors. This would be a great opportunity for someone interested in education law or looking for a first board position. Please email RITES Co-Director, Lisa Bigney, for more information at lisa@ritutorial.org and indicate that you heard of the opportunity from the RIWBA newsletter.

Are you hiring? Know someone looking for a top-notch applicant for an open position? Email Leigh Furtado at <u>LFurtado@heklawllp.com</u> to add an opportunity to this section!

MONTHLY MEMBER SPOTLIGHT:

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!

This month, we are delighted to spotlight **Rebecca Dupras**, Attorney at Orson & Brusini, Ltd. and one of the new members of the RIWBA Board. Read on to learn more about Rebecca!



Any good work from home tips?

Put on pants with a button every once in awhile.

If we peeked into your fridge, what would we see?

Lots of Freshly meals because I really do not like to cook. Oh and cold brew coffee!

What would you sing at karaoke night?

I LOVE karaoke so I really love singing just about anything especially in a duo or group.

Can you share something about yourself that others would be surprised to learn?

I was quoted for an article in the New York Times and Forbes magazine about my experience working for a large charity that resulted in three of the top executives having to resign

What is the last book you read?

Playing Big by Tara Mohr (which is a great book for women who are looking to push past the things in their life that are keeping them from achieving their goals).

In fifty words or fewer, describe what you want other RIWBA members to know about your practice.

As an estate and trust attorney, I find it rewarding to help my clients plan and also as they work through the process after losing a family member. I am pursuing working in the corporate philanthropic space, given my background working with large charities and corporate donors.

NEXT MONTH'S ISSUE:

Have something you would like to see in the next newsletter? Let us know by September 30th to include it in the latest edition. And as always, thanks for reading!

Leigh Furtado, Jenna Giguere, Jessica Rider, Stephanie Simon & Sam Vasques

RIWBA Newsletter Committee

Be Alert About Email Phishing Scams - Bad Actors Seeking to Take Advantage through "SBA Loan Application"

Contributed by Lana M. Glovach, U.S. Small Business Administration (<u>SBA</u>)
Authored by <u>Keith A. Bluestein</u>, August 13, 2020 on www.sba.gov at http://ow.ly/OeVJ50AZu44

OFO/OCIO Campaign on Email Phishing Scam

In the wake of emergency assistance available to help small businesses in response to the Coronavirus pandemic (COVID-19), the SBA is urging disaster loan applicants seeking federal aid to be alert to phishing campaigns and scams. These malicious actors are impersonating the SBA and its Office of Disaster Assistance to collect personally identifiable information (PII) for fraudulent purposes.

The SBA is particularly concerned about scam emails that are targeting applicants of the SBA's Economic Injury Disaster Loan Program asking them to verify their accounts using a third-party online platform to collect personally identifiable information.

Watch Out for Phony Emails Asking for Your Information

- Any email communication from the SBA will come from email accounts ending in **sba.gov**, and nothing more.
- Look out for emails that use the SBA logo in their phishing emails and phony schemes.

These may be attempts to obtain PII, access personal banking accounts, or to install ransomware or malware on your computer.

The SBA will never use a third-party platform to:

- Actively seek PII
- Search a third-party platform for or by PII, or
- o "Follow" public users proactively without a waiver.

Government Employees Do Not Charge for Recovery Assistance

Additionally, federal agencies that provide disaster recovery assistance will never ask for a fee or payment to apply for financial assistance, and government employees do not charge for any recovery assistance provided.

Tips to Keep an Eye On

- The presence of an SBA logo in an email or on a webpage does not guarantee the information is either accurate or endorsed by the SBA.
- Help protect your identity and privacy by never providing your full name, date of birth, social security number, address, phone numbers, email addresses, case numbers, or any other PII in public-facing comments or responses to third-party emails.
- Loan applicants who receive email correspondence asking for PII are cautioned to ensure that any application numbers referenced in the email are consistent with your actual application number.
- Do not click on any links or open any attachments, which are often used in phishing email scams.

The best way to avoid being scammed is to safeguard your information like money in the bank. Always be vigilant in protecting your personal information and data assets. If you suspect an email is associated with a fraud scam targeting the SBA, report it to the Office of Inspector General's Hotline at 800-767-0385 or online at https://www.sba.gov/COVIDfraudalert.

You can learn more about scams and fraud schemes on the SBA's website at https://www.sba.gov/COVIDfraudalert.

Loan applicants who have questions about SBA's Economic Injury Disaster Loan program may call the Disaster Customer Service Center at 1-800-659-2955 (TTY: 1-800-877-8339) or send an email to disastercustomerservice@sba.gov.

As Benjamin Franklin observed, "if you fail to plan, you are planning to fail." Let the SBA help your small business plan for success! Assistance is available in languages other than English, including Spanish, and all SBA programs and services are extended to the public on a non-discriminatory basis. To learn more about the SBA's programs and services, please contact Lana M. Glovach, SBA Economic Development Specialist, at lana.glovach@sba.gov or 401-528-4575, or visit www.sba.gov/ri.