

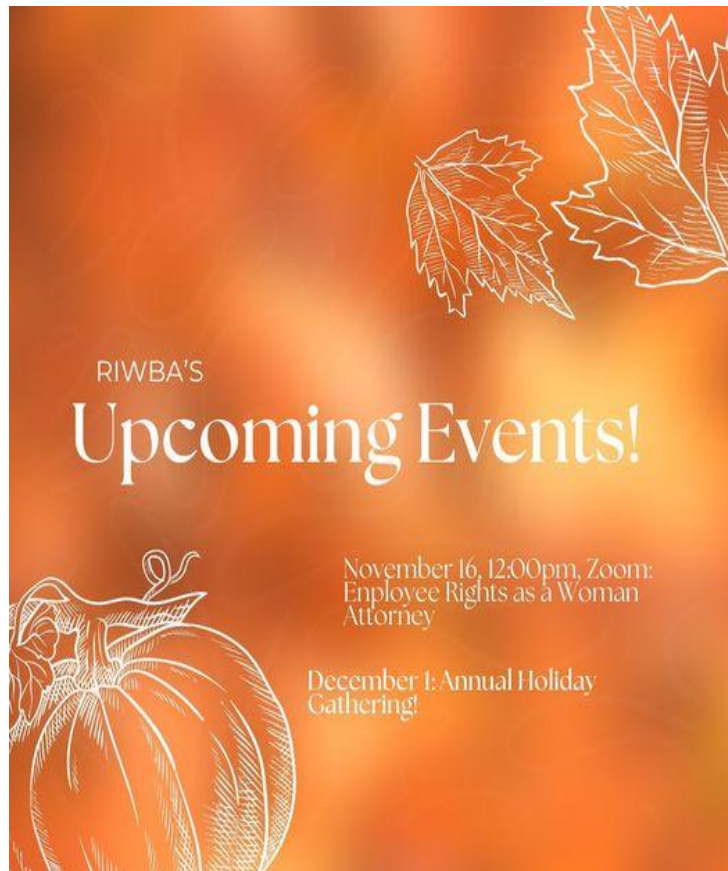
## **RHODE ISLAND WOMEN'S BAR ASSOCIATION** **NOVEMBER NEWSLETTER**

### **UPCOMING EVENTS:**

#### **CLE Webinar: Employee Rights for Women and Attorneys in Rhode Island**

Wednesday, November 16, 2022, 12:00 PM – 1:00 PM EST, Online

RIWBA is hosting a **members-only** CLE focusing on employee rights with a particular focus on issues impacting female attorneys in Rhode Island. This CLE features speakers Carly Beauvais lafrate, Esq. of the Law Office of Carly Beauvais lafrate, PC and Stacie Collier, Esq. of Nixon Peabody, and moderator Jennifer L. Sylvia, Esq. It will cover topics such as parental leave, pumping, and equal pay. If you are not a member, please become one to take advantage of this great Webinar! To register in advance: [November CLE Registration](#)



**Save the Date! RIWBA Holiday Party:** December 1, 2022 from 5:30 - 7:30 pm at Red Stripe in Providence. [RSVP Here!](#)



**Sojourner House 12th Annual Masquerade Ball Tickets:** This great event is just a month away! Join Sojourner House for one-of-a-kind party to raise funds for victims of domestic violence, sexual assault and human trafficking. The Masquerade Ball will be held on November 18, 2022 from 7:00 pm - 11:00 pm at the Graduate Providence. If you cannot make the event, please consider donating to Sojourner House. [Register Here!](#)

**Want to get involved?** We are looking for additional members for our Community Engagement Committee! This will be a great opportunity to connect our members with volunteer opportunities and other good causes. Contact Jessica Rider at [jrider@whelancorrente.com](mailto:jrider@whelancorrente.com)

**Newport County and East Bay Event:** Coffee & Conversation event at Borealis Coffee in Bristol on Thursday, November 10 at 5:30 p.m. All members are welcome, but we look forward to connecting with our Newport County and East Bay members for this free program, featuring conversation, coffee and/or cocktails to discuss your latest reads, listens, and holiday plans. RSVP to [jrider@whelancorrente.com](mailto:jrider@whelancorrente.com)

**The JUSTINIAN LAW SOCIETY OF RHODE ISLAND**

cordially invites you to its annual Christmas party

Monday, December 5, 2022

CAFÉ NUOVO ROTUNDA

One Citizens Plaza, Providence, RI 02903

Cocktail Hour: 5:30 P.M.

Dinner: 6:30 P.M.

BUON NATALEA TUTTI will be the order of the evening

FESTIVITIES WILL INCLUDE THE PRESENTATION OF THE 2022 DISTINGUISHED  
PUBLIC SERVICE AWARD TO:

DENISE C. AIKEN, ESQ.

Supervising Attorney, Rhode Island Legal Services

MEMBERS AND GUESTS INVITED

\$125 PER PERSON

PROFITS TO BENEFIT JUSTINIAN LAW SOCIETY SCHOLARSHIP FUND

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Please R.S.V.P. with payment by Friday, November 25, 2022

Advance registration only- limited space available

NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_  
EMAIL: \_\_\_\_\_

NUMBER ATTENDING: \_\_\_\_\_ AMOUNT ENCLOSED: \$ \_\_\_\_\_

OPTIONAL CONTRIBUTION TO JLS SCHOLARSHIP FUND \$ \_\_\_\_\_

Please make all checks payable to "The Justinian Law Society" and mail to:

Thomas A. Tarro III, Esq.  
The Summit East – Suite 330  
300 Centerville Road, Warwick, RI 02886

Please consider bringing a non-perishable food donation to benefit the RI Community  
Food Bank

*Honeste Vivere \* Alterum non Laedere \* Suum Cuique Tribuere*

## **PAST EVENTS:**

Thank you to [R.I. Lawyers Weekly](#) for covering our Annual Kickoff event!

### **R.I. Women's Bar Association kicks off programming season**

By: R.I. Lawyers Weekly Staff | October 7, 2022

*The Rhode Island Women's Bar Association began its new programming year with a "kickoff" event on Sept. 22 at Narragansett Brewery. Members and guests gathered at the India Point locale to catch up with friends and hear about the association's upcoming events. The evening featured comments from Kelly Nevins, chief executive officer of the Women's Fund of Rhode Island, an advocacy organization that works for gender equity through research, grant-making and strategic partnerships.*





## **MEMBERSHIP HIGHLIGHTS:**

**Thank you to our members who attended** the meetup of women owned law firm founders this month! It was a great event and wonderful to meet other women starting and owning their own law practice.



**Want to brag on one of your fellow members? Including yourself?** Email Lindsay Lieberman at [lindsay@lindsaylieberman.com](mailto:lindsay@lindsaylieberman.com) so that we can include those accomplishments in a future edition!

### **ARTICLES AND RESOURCES OF INTEREST:**

**‘Blonde’ Was ‘Very Vile’ & ‘Lacked Empathy’ Toward Marilyn Monroe, Trauma Experts Say.** An interview with RIWBA member [Lindsay Lieberman](#) and Diamond Yao from Stylecaster. [Lindsay Lieberman Interview](#)

**Stop Undervaluing Exceptional Women.** An interesting look at how overqualified women are viewed based on assumptions relating to retention and loyalty. (Harvard Business Review) [Article Here!](#)

**Lawsuit: L’Oreal Hair Straighteners Cause Cancer.** Woman sues L’Oreal alleging she developed uterine cancer from long term use of the company’s products. Suit was filed days after a study by the U.S. National Institute of Environmental Health Safety (NIEHS) found a link between frequent users of hair-straightening products and an increased risk of uterine cancer. [Article Here!](#)

**Have a valuable article or resource for our membership?** Email Amanda Valentino at [avalentino7@gmail.com](mailto:avalentino7@gmail.com) to add it to next month's edition!

## **EMPLOYMENT OPPORTUNITIES:**

**The Department of Housing and Community Development (DHCD) is seeking an Attorney/Counsel I in the Office of the Chief Counsel:**

**Official Title:** Counsel I

**Functional Title:** Counsel

**Primary Location:** United States-Massachusetts-Boston-100 Cambridge Street

**Job:** Legal Services

**Agency:** Department of Housing & Community Development

**Schedule:** Full-time

**Shift:** Day

**Job Posting:** Oct 4, 2022

**Number of Openings:** 1

**Salary:** \$68,016.52 - \$98,517.12 Yearly

**Bargaining Unit:** 06-NAGE - Professional Admin.

**Confidential:** No

**Hybrid Work Eligible:** Yes

### **AGENCY MISSION:**

The Department of Housing and Community Development (DHCD) is within the Housing and Economic Development Secretariat and its work touches the lives of all Massachusetts residents.

DHCD's mission is to strengthen cities, towns and neighborhoods to enhance the quality of life of Massachusetts residents by providing leadership, professional assistance and financial resources to promote safe, decent, affordable housing opportunities, economic vitality of communities and sound municipal management.

### **OVERVIEW OF ROLE (NOT ALL INCLUSIVE):**

Provides legal services and support (1) to the Housing Appeals Committee (HAC), in the conduct of hearings and researching and preparing draft decisions and legal memoranda for and in cooperation with the Chair of the HAC and (2) to DHCD programs, with an emphasis on emergency shelter programs serving individuals and families.

### **DUTIES AND RESPONSIBILITIES (NOT ALL INCLUSIVE):**

#### **1. Research and Draft Legal Opinions:**

- Performs legal research and drafts memoranda, decisions, orders, rulings, regulations, guidelines, reports, correspondence, and other written materials for the Housing Appeals Committee.

- Drafts detailed written rulings and decisions identifying the pertinent facts and applying the law to the facts.

## **2. Written and Verbal Legal Advice:**

- Provides appropriate advice to counsel and litigants appearing before the Housing Appeals Committee.
- Provides written and oral legal advice to DHCD program staff, the Housing Appeals Committee, and recipients of DHCD assistance relative to compliance with applicable federal, state, and local laws, regulations and guidelines and DHCD policy.
- Provides written and oral legal advice concerning federal, state and local law, regulations, guidelines and DHCD policy to DHCD program staff, with a focus on analysis and interpretation of statutes, regulations and administrative guidance relating to emergency shelter programs.

## **3. Other Legal Representation for DHCD Programs:**

- Drafts and/or reviews rules, regulations, guidelines, legal opinions and legislation regarding programs administered by DHCD, with a concentration on emergency shelter programs.
- Reviews statewide and national developments in affordable housing law.

## **Preferred Qualifications:**

1. Experience that evidences excellent analytical skills and pro-active problem-solving skills.
2. Strong computer knowledge and skills including, at a minimum, Microsoft Word, Excel and PowerPoint.
3. Experience that evidences ability to independently determine specific tasks needed to accomplish an assignment; to prioritize work; to complete assignments in a timely and satisfactory manner; and to carry out multiple assignments simultaneously.
4. Knowledge of judicial ethics; excellent independent judgment, interpersonal skills and personal integrity.
5. Knowledge of M.G.L. c. 40B and related regulations and case law.
6. Knowledge of M.G.L. c. 30A, and administrative procedures relating to adjudicatory hearings, deliberations and regulations.
7. Knowledge of zoning, environmental, and land use law, as well as the law of evidence.
8. Knowledge of real estate development and affordable housing finance programs.
9. Knowledge of other affordable housing and/or emergency shelter programs.
10. Knowledge of mediation and conflict resolution procedures.
11. Ability to maintain accurate and thorough records and files.
12. Ability to exercise discretion in handling confidential material.
13. Experience that evidences willingness to exercise initiative and to respond rapidly and responsibly to unanticipated events, issues and/or inquiries.
14. Ability to serve as a hearing officer.



15. At least 3 years' experience in the practice of law, a significant portion of which is related to one or more of the following: real estate development, zoning and permitting, adjudicatory hearings, M.G.L. c. 40B, affordable housing programs, and/or emergency shelter programs.

16. Occasional evening or weekend work may be required as part of the regular duties of this position.

**Comments:**

Please attach a resume, cover letter and writing sample with your application.

This position would be expected to follow a hybrid model of reporting to work that combines in-office workdays and work from home days, as needed.

Salary placement is determined by years of experience and education directly related to the position and the Human Resources Division's Recruiting Guidelines. In the case of a promotional opportunity, the salary provisions of the applicable collective bargaining agreement will apply to placement within the appropriate salary range.

Education, licensure and certifications will be verified in accordance with the Human Resources Division's Hiring Guidelines. Education and license/certification information provided by the selected candidate(s) is subject to the Massachusetts Public Records Law and may be published on the Commonwealth's website.

**Qualifications:**

First consideration will be given to those applicants that apply within the first 14 days.

**MINIMUM ENTRANCE REQUIREMENTS:** Applicants must have a Juris Doctor (JD) degree, admission to the Massachusetts Bar and some experience in legal research, legal writing, and legal procedures and processes.

Incumbents may be required to have a current and valid Motor Vehicle Drivers License at a Class level specific to assignment.

**Comprehensive Benefits:**

When you embark on a career with the Commonwealth, you are offered an outstanding suite of employee benefits that add to the overall value of your compensation package. We take pride in providing a work experience that supports you, your loved ones, and your future.

Want the specifics? [Explore our Employee Benefits and Rewards!](https://www.mass.gov/commonwealth-employee-benefits-and-rewards)  
at <https://www.mass.gov/commonwealth-employee-benefits-and-rewards>

**Executive Order #595:** As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may

make a request for exemption.

Apply online at <https://massanf.taleo.net/careersection/ex/jobdetail.ftl?job=22000BKS>

**LEGAL ASSISTANT/HEALTHCARE UNIT**  
**Civil DIVISION**  
**RHODE ISLAND OFFICE OF THE ATTORNEY GENERAL**  
**PAY GRADE 8717 (\$46,303 - \$51,431)**  
*Or commensurate with experience*  
**September 30, 2022 – October 21, 2022**

**About the Office:** The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

**Duties/Responsibilities:** The position offers a unique and challenging experience for a highly motivated person with significant opportunities for advancement. The office is seeking an administrative assistant who will be responsible for paralegal/secretarial duties within the healthcare and health insurance units and for providing support for attorneys in the Civil Division. Primary responsibilities include preparation of legal documents and correspondence, preparing and updating spreadsheets and binders, entering data for case tracking programs, electronic filing with the Courts, preparing and maintaining case files including court motions and pleadings, assisting with incoming mail and telephone calls, assisting with intake for consumer complaints, and other related duties, as instructed.

**Qualifications:** Experience such as may have been gained through employment in a responsible legal assistant position or any combination of education and experience that shall be substantially equivalent. Applicants must possess superior clerical and organizational skills, as well as the capacity to function at a high level in a demanding environment. Additionally, applicants must exhibit the ability to work in a supportive and professional manner with other support staff, attorneys and law enforcement agencies. Applicants must be computer literate with proficiency in Microsoft Word and Outlook. The preferred applicant will have experience in regulatory filings and/or complex legal matters. The qualified applicant must be able to pass an extensive background check.

A successful applicant will possess:

- Strong analytical and conceptual and research skills
- Ability to work independently and as part of a team
- Strong written and verbal communication skills
- Ability to assist with the administration and management of workflow

**If applying for position by submitting cover letter and resume via mail or email, no need to apply through online system.**

**How to Apply:** Applicants should email or mail (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, and (3) list of three references to:

Aida Crosson  
Director of Administration  
Office of the Attorney General  
150 South Main Street, Providence, RI 02903  
ACrosson@riag.ri.gov

**Equal Opportunity Employer:** The Attorney General's Office is stronger, more credible, and more capable when its employees bring diverse backgrounds, cultures, and perspectives to their work. The Office encourages all qualified applicants from all ethnic and racial backgrounds, veterans, LGBTQ individuals, and persons with disabilities to apply.

All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

**Other Information:** Finalists will be subject to a background investigation including reference checks. All offers of employment are contingent upon successful completion of the background investigation.

### **Litigation Associate - Complex Insurance Coverage**

Robinson+Cole, an AmLaw 200 firm, seeks an associate with 3 to 5 years of complex litigation experience to join its Insurance + Reinsurance Practice Group in its Hartford, Stamford, Providence or Boston offices.

Robinson+Cole has one of the leading insurance coverage and litigation practices in the United States and supports leading international insurers and underwriters across multiple lines of business, including commercial property, CGL, construction defect, environmental, professional liability and financial lines.

We are looking for a candidate with superior academic credentials, excellent writing and analytical skills, and large-firm or equivalent litigation experience to join our team. The

ideal candidate will be expected to assume substantial responsibility for all aspects of case management, including drafting briefs on critical motions, managing discovery, taking and defending depositions, arguing motions, and drafting coverage opinions. Experience in insurance policy analysis and litigating coverage disputes is preferred but not essential.

Admission to bar in which the attorney is resident is required. Law review experience and/or judicial clerkship experience are preferred but not required.

**Click here to apply**, please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).

### **Managed Care and Employee Benefits Litigation Attorney**

Robinson+Cole, an AmLaw 200 firm, seeks an attorney with a minimum of four years of complex litigation experience to join its Managed Care and Employee Benefits litigation practice. Counsel level position is potentially available depending on depth and breadth of experience and portable business. The position can reside in any of our ten offices.

Robinson+Cole's Managed Care and Employee Benefits team provides comprehensive employee benefits litigation services to a wide range of clients and our practice is nationwide. We represent employers, health insurers, life and disability insurers, and other clients in commercial and claim litigation involving the operation and administration of benefit plans.

We are looking for a candidate with strong academic credentials, excellent writing and analytical skills, and large-firm or equivalent experience to join our team. The successful candidate will be expected to assume substantial responsibility, including drafting briefs on critical motions, managing discovery, and participating in depositions and court appearances. Admission to the state and federal bars in which the attorney is resident is required. Judicial clerkship experience is a plus. Experience litigating ERISA benefits and/or insurance coverage disputes is preferred, but not required.

**Click here to apply**. Please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).

### **Capital Markets Associate**

Robinson+Cole, an Am Law 200 Firm, is searching for an attorney to join its Capital Markets team in its New York, NY, Stamford, CT, Hartford, CT, Providence, RI or Boston, MA office.

Robinson+Cole's Capital Markets team, part of a larger Business Transactions practice group, represents clients in a broad range of private and public securities transactions;

33” and 34” Act filings; SPAC; initial and follow-on public offerings, mergers and acquisitions; and cross-border transaction between the U.S. and Asia.

Qualified candidates will have three to six years of experience representing issuers and/or underwriters in capital markets transactions, including initial public offerings, follow-on public offerings, registered direct offerings, ATM offerings, PIPE transactions and/or SPAC offerings. Candidates should have experience listing securities on NASDAQ/NYSE and/or OTCQB/QX; working with the SEC, FINRA and NASDAQ/NYSE, preparing '33 and /34 Act filings, representing issuers and placement agents in private offering transactions and corporate governance matters. Candidates should work well as part of a team and enjoy a fast-paced work environment. Robinson+Cole has a very active and growing capital markets practice and this position represents an opportunity to work and grow with an experienced team that is dedicated to providing exceptional service to its clients.

Admission to the bar in which the attorney is resident is required. Transactional credentials, excellent writing, research, negotiation, and communication skills are also required.

At Robinson + Cole our lawyers and our professional staff work together to provide the best possible service to our clients. We serve as leaders in our communities. The recognition that our people are our greatest asset is the cornerstone of our culture of collaboration, civility and inclusion.

**[Click here to apply](#)**, please submit a cover letter, resume, and law school transcript in attention to Christine Cottrell.

### **The United States District Court for the District of Rhode Island Court’s Criminal Justice Act Attorney Panel.**

Applications accepted until November 7, 2022. Information on the application process can be found [here](#). Please contact me with any questions.

**Are you hiring?** Know someone looking for a top-notch applicant for an open position? Email Amanda Valentino at [avalentino7@gmail.com](mailto:avalentino7@gmail.com) to add an opportunity to our employment section!

## **MONTHLY MEMBER SPOTLIGHT:**

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!



This month, we are delighted to spotlight **DAWN EUER**, GENERAL COUNSEL for **THE CAPITAL GOOD FUND**. Read on to learn more about **DAWN!**

### **What was your first paying job?**

I had a paper route as a kid when I was probably 8 or 10 years old. My parents went with me to pick up the papers but then it was my responsibility to deliver the papers myself accurately and on time. Our family dog, Mr. Pete, helped me with the route every morning.

### **What is one goal you'd still like to accomplish in your lifetime?**

I love to travel and want to visit every continent. I've been to four so far!

### **Can you share something about yourself that others would be surprised to learn?**

I used to be fluent in American Sign Language. I took classes when I was in fifth grade and then it was my second language in college. I became fluent because my first job out of college was as the intake coordinator for a chemical dependency recovery program that was focused on the Deaf and Hard of Hearing community. The program was conducted entirely in ASL and most of the counselors and staff in the program were Deaf. My job was to argue with insurance companies and get insurance to cover our program which allowed participants to be fully immersed in the treatment without language and cultural barriers.

### **What is the last book you read?**

Station Eleven by Emily St. John Mandal

### **In fifty words or fewer, describe what you want other RIWBA members to know about your practice.**

I recently became the first General Counsel for the Capital Good Fund. Good Fund is a social change organization using inclusive financial services to tackle poverty and advance a green economy. We offer small consumer loans, green loans (for energy efficiency, solar & battery projects) and personalized financial coaching.

## **NEXT MONTH'S ISSUE:**

Have something you would like to see in the next newsletter? Let us know by **November 28, 2022** to include it in the latest edition. And as always, thanks for reading!

*Amanda Valentino, Cassandra Feeney, Lindsay Lieberman, Jessica Rider, and Mylene L. Cathcart*

**RIWBA Newsletter Committee**



# THE JUSTINIAN LAW SOCIETY OF RHODE ISLAND

*cordially invites you to its*

## ANNUAL CHRISTMAS PARTY

**Monday, December 5, 2022**

### CAFÉ NUOVO ROTUNDA

One Citizens Plaza, Providence, RI 02903

**Cocktail Hour: 5:30 P.M.**

**Dinner: 6:30 P.M.**

*BUON NATALE A TUTTI* will be the order of the evening

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### **DENISE C. AIKEN, ESQ.**

*Supervising Attorney, Rhode Island Legal Services*

**MEMBERS AND GUESTS INVITED**

**\$125 PER PERSON**

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**Please R.S.V.P. with payment by Friday, November 25, 2022**

*Advance registration only- limited space available*

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NUMBER ATTENDING: \_\_\_\_\_ AMOUNT ENCLOSED: \$ \_\_\_\_\_

OPTIONAL CONTRIBUTION TO JLS SCHOLARSHIP FUND \$ \_\_\_\_\_

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