



Wishing all of our members a happy and healthy holiday season.
We look forward to ringing in a new year with you soon.

UPCOMING EVENTS:

FountainHead RI Annual End of Year Networking Event: December 15th, 6-9pm
FountainHead RI's 6th Annual Business Leaders Networking Event is being held at Aloft Providence Downtown, Providence's newest hotel (opened in November 2021)! Attendees bring a vast array of industry knowledge from public accounting, private sector, non-profits and the arts. Tickets are \$30 and more information can be found [here](#).

Join NAMI RI for its holiday event! - Mark your calendars for WEDNESDAY, DECEMBER 15, 6-7pm, for an evening of fun, and holiday spirit, and to celebrate the accomplishments of 2021. Bring your own cookies to this virtual event, and find out if you won the holiday drawing! Please RSVP to info@namirhodeisland.org ahead of time to be entered into a drawing: Indicate your name/phone number/email address, and whether anyone will be joining you on the same device.

RI Bar CLE on Gender-Identity Harassment & Discrimination: December 16th (live webinar 12-2)

At this program, attorneys will gain an update on LGBTQ laws, how these laws affect workplace policies, such as health and other benefits, leave of absence, etc., develop best practices for clients, employees, learn tips you can implement in your own law practice, and design appropriate plans for transitioning employees. Speakers: Matthew C. Reeber Esq. (*Pannone, Lopes, Devereaux & O'Gara, LLC*), Paige A. Munro-Delotto Esq. (*Munro-Delotto & Sheehan Law LLC*) and Jeffrey M. Sheehan Esq. (*Rhode Island Legal Services*). More info [here](#).

SAVE THE DATE for RWU Law's Champions for Justice: January 28, 2022, 5:30-9:00 p.m. at the Omni Hotel Providence. This special evening will celebrate and support the students, alumni, partners and friends whose exceptional devotion to social justice increases access to justice for all. There will be a dinner, an awards presentation and an auction. Keep an eye out for details next month!

MEMBERSHIP HIGHLIGHTS:

Seta Accoui is now a litigation associate at Hinckley Allen. Congrats Seta! You are in good company with other RIWBA members.

It was so good to see members in person at our holiday event! Great conversations and catching up at The Jake Speakeasy Lounge.



The return of our casual Coffee & Conversation event at Riffraff was also welcomed after a long hiatus. We look forward to offering this type of event on a consistent basis again. It was an opportunity to discover new books, podcasts and journaling tips with fellow members.



Want to brag on one of your fellow members? Including yourself? Email Jessica Rider at jrider@riag.ri.gov so that we can include those accomplishments in a future edition!

ARTICLES AND RESOURCES OF INTEREST:

Manage Your Energy, Not Your Time. “The core problem with working longer hours is that time is a finite resource. Energy is a different story. Defined in physics as the capacity to work, energy comes from four main wellsprings in human beings: the body, emotions, mind, and spirit. In each, energy can be systematically expanded and regularly renewed by establishing specific rituals—behaviors that are intentionally practiced and precisely scheduled, with the goal of making them unconscious and automatic as quickly as possible.” (*Harvard Business Review*)

Groveland Four. The conviction of the Groveland Four in a 1949 rape was dismissed. Members of the RIWBA book club who read Devil in the Grove will be particularly interested in this development. (*NBC*)

How Music Affects the Brain While Driving. Achieving a “flow state” and tweaking your playlists to live mindfully through music. (*HiRoad*)

Why Emotionally Intelligent Leaders Refuse to Send Non-Urgent Emails Outside Work Hours. Crossing it off one person’s lists means adding it to the mental load of another. (*Inc.*)

Want to Sound More Confident? Avoid these 11 words and phrases. (CNBC)

Have a valuable article or resource for our membership? Email Leigh Furtado at LFurtado@heklawllp.com to add it to next month's edition!

EMPLOYMENT OPPORTUNITIES:

RI AG: Health Care Attorney. The Rhode Island Office of the Attorney General is seeking to fill the position of Health Care Attorney within the Public Protection Bureau of the Civil Division which offers the opportunity to participate in setting the course for an expanded health care role for the Office of Attorney General. More information is available in the flyer at the end of this newsletter.

The Law Office of William J. Conley, Jr.: Associate. Seeking an Associate with 3-5 years of experience in civil litigation to join a fast-paced Providence office. This position is full-time and in-person. Experience representing municipal clients and public bodies is preferred. Qualified candidates must be good standing members of the Rhode Island Bar. Applicants must possess superior research, writing, and communication skills, and experience with civil practice in Rhode Island state and federal courts. Ability to attend evening meetings, as necessary, is required. Responsibilities include:

- Representing clients in federal and state courts and administrative agencies;
- Drafting discovery requests and responses, pleadings, legal memoranda, and settlement agreements;
- Taking and defending depositions;
- Providing timely and thorough responses to clients daily; and
- Attending open meetings of public body clients and offering legal counsel as requested.

Qualified candidates are invited to send a letter of interest, resume, and writing sample to wconley@wjclaw.com.

Hinckley Allen: Corporate & Business | Banking & Finance Associate

Any Location (CT, MA, IL, NH, NY, RI)

Hinckley Allen is seeking a banking & finance associate to join our rapidly expanding Corporate Group. Fast-paced and engaging environment working on cutting-edge domestic and international transactions opposite top-tier Wall Street firms. Frequent direct client contact and opportunities for long-term growth. The ideal candidate will have at least 2-5 years of deal experience in banking, M&A, commercial finance or similar work, and is hard-working, willing to learn, and comfortable with taking initiative and being a member of a thriving transaction team. Exposure to project finance,

municipal debt, and structured finance is a plus but not required since additional hands-on and focused training will be provided. Applicants should apply directly by email to Melanie Harrison, Legal Recruiting and Professional Development Coordinator (mharrison@hinckleyallen.com). Please submit cover letter and resume.

Hinckley Allen: Litigation | Labor & Employment Associate

Boston, MA or Providence, RI

Looking for a highly qualified labor and employment associate with an interest in becoming a key member of a dynamic and sophisticated team. The ideal candidate will have practiced at least five (5) years and have experience representing clients on a broad range of labor and employment matters, including labor and employment litigation (wage and hour, discrimination, non-compete cases); employment and HR-related counseling; drafting of employment-related policies and agreements; conducting investigations and trainings; and transactional and due diligence matters. Some knowledge or experience with labor relations, such as collective bargaining negotiations, union organizing campaigns, unfair labor practices, and NLRB arbitrations would be a plus, as would some knowledge or experience with executive compensation matters. Applicants should apply directly by email to Melanie Harrison, Legal Recruiting and Professional Development Manager (mharrison@hinckleyallen.com). Please submit cover letter and resume.

Are you hiring? Know someone looking for a top-notch applicant for an open position? Email Jenna Giguere at jenna.giguere@dbr.ri.gov to add an opportunity to our employment section!

MONTHLY MEMBER SPOTLIGHT:

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!

This month, we are delighted to spotlight **MEREDITH THOMMEN**, an Associate at KISELICA LAW FIRM. Read on to learn more about MEREDITH!

Any good work from home tips?

Unfortunately, no. Our firm has been in the office the entire pandemic.

What is one goal you'd still like to accomplish in your lifetime? I work for someone who advises never accomplish goals. When you get close to a goal, raise the bar. There is no limit. Always improve. Never be complacent.

Where is your favorite place in the world? Tokyo, Japan. It's a fascinating, vibrant city with amazing food.



What is the last book you read? Rick Friedman on Becoming a Trial Lawyer. Loaded with important insights for new and experienced attorneys.

In fifty words or fewer, describe what you want other RIWBA members to know about your practice. I love what I do. I have a great deal of freedom on the cases assigned to me, and lots of client contact. The clients and cases are so interesting. Plus, I provide support on the larger cases we handle, like medical and legal malpractice, wrongful death, dramshop, and premises liability.

NEXT MONTH'S ISSUE:

Have something you would like to see in the next newsletter? Let us know by **December 31st** to include it in the latest edition. And as always, thanks for reading!

Leigh Furtado, Jessica Rider, Sam Vasques, Lindsay Lieberman and Meredith Thommen, RIWBA Newsletter Committee



by Etie



**SPECIAL ASSISTANT ATTORNEY GENERAL
PUBLIC PROTECTION BUREAU/HEALTH CARE UNIT
CIVIL DIVISION
RHODE ISLAND OFFICE OF THE ATTORNEY GENERAL
PAY GRADE 8728 (\$64,000 - \$72,379)
November 29, 2021 – December 31, 2021**

The Rhode Island Office of the Attorney General is seeking to fill the position of Health Care Attorney within the Public Protection Bureau of the Civil Division which offers the opportunity to participate in setting the course for an expanded health care role for the Office of Attorney General.

About the Office of the Attorney General: The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

Civil Division: The Civil Division leads affirmative and defensive litigation on behalf of the state, counsels the Attorney General and other government officials, and performs a range of regulatory duties. From identifying and pursuing landmark civil actions against businesses and individuals that have harmed Rhode Islanders to defending state laws, state agencies, state general officers, legislators, and employees, the Division and its attorneys are at the forefront of matters being litigated before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States.

Public Protection Bureau: The Public Protection Bureau has been recently created within the Civil Division of the Attorney General's office and is comprised of four units – Healthcare, Consumer and Economic Justice, Environmental and Energy and Civil & Community Rights. Each of these units affirmatively develops legal work and initiatives by using the legal authority of the Office of Attorney General to advance and protect dignity, quality of life and equity for all Rhode Islanders.

Health Care Unit: The Health Care Unit utilizes the broad legal and regulatory authority of the Attorney General to ensure the Rhode Islanders have access to affordable and high quality healthcare. Through the work of the Health Care Advocate and the Insurance Advocate, the Health Care Unit performs key regulatory oversight of significant hospital transactions and protects consumers against increasing health insurance rates and costs. The Health Care Unit also engages with community members, advocates, and health policy thought-partners to understand drivers

within health care systems and inform litigation and other initiatives that can have the greatest impact on improving the healthcare of Rhode Islanders.

Duties and Opportunities:

The health care attorney will be expected to participate in the following:

- Collaborate with the Insurance Advocate and the Health Care Advocate to develop initiatives (litigation, investigations, etc.) that advance the mission of the Health Care Unit and that draw on insight from communities and policy thought-partners;
- Support and engage in litigation, including with attorneys in the Civil Division who are collaborating on Health Care Unit work;
- Support the regulatory work of the Health Care Advocate and Insurance Advocate;
- Engage with advocates and members of communities in Rhode Island to understand obstacles to health and health care;
- Identify and work with health policy experts and resources to inform work being considered by the Health Care Unit;
- Maintain communication with community members to identify need, understand impact and report about work, working with the Public Information Officer and the Director of Community Engagement.
- Maintain high standards of quality legal work.
- Along with leadership in the RIAG, work with agency partners throughout State government.

In this role, the Special Assistant Attorney General will collaborate with the Health Care Advocate and the Insurance Advocate and with other attorneys in the Public Protection Bureau in identifying and investigating potential cases, prioritizing Health Care Unit affirmative work, case development, pre-trial litigation, negotiation, written and oral argument, trial work, and appeals.

Opportunities for Special Assistant Attorneys General in the Civil Division also include attending National Association of Attorney General trainings and conferences throughout the country, serving on state, local, federal, and/or non-profit boards, commissions, working groups, and/or task forces as a designee of the Attorney General, providing substantive expertise to legislative or policy initiatives, supervising student interns as part of the Office's legal internship program.

Eligibility:

The successful applicant must have a law degree from an accredited law school and be an active member in good standing of the bar of any jurisdiction. If not a member of the Rhode Island Bar, the candidate must be eligible for admission to the Rhode Island bar and prepared to sit for the bar exam at the earliest available opportunity.

Qualifications:

Strong candidates will have a demonstrated commitment to public interest law. Litigation and/or health law and policy experience is preferred but not required. The attorney position in the Health Care Unit will require an ability to work in teams, an interest in creative legal thinking and a

demonstrated ability to both envision and build on an organizational level. Candidates must have strong written skills and possess the capacity to function in a demanding environment. Ability to work with other state government employees and communicate with members of the public is a must. The applicant should bring innovative thinking to the ways in which the Office of the Attorney General can consistently and increasingly meet the needs of Rhode Island residents.

The Attorney General's Office is stronger, more credible, and more capable when its attorneys bring diverse backgrounds, cultures, and perspectives to their work. The Office encourages all qualified applicants from all ethnic and racial backgrounds, veterans, LGBTQ individuals, and persons with disabilities to apply.

How to Apply:

Applicants should email (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references, (4) letter of good standing from each Bar in which you are a member, and (5) a writing sample to:

Aida Crosson
Director of Administration
Office of the Attorney General
150 South Main Street
Providence, RI 02903
ACrosson@riag.ri.gov

Other Information:

Applicants will be required to successfully complete a background investigation including reference checks.

Equal Opportunity Employer:

All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

Start Date: *The position is currently open.*