

RHODE ISLAND WOMEN'S BAR ASSOCIATION **JANUARY NEWSLETTER**

UPCOMING EVENTS:

REMINDER! Making the Connection: Leveraging Your Digital Presence to Build Your Professional Brand: Why is digital engagement important? Engaged connections are four times more likely to refer friends and family to your business, five times more likely to forgive a negative experience, and more likely to continue doing business with you. On **January 10 (12:00 pm - 1:30 pm)**, join us for a “lunch and learn” **Zoom session** about how to use your digital presence as a relationship marketing tool to help build awareness about your services, potentially grow your client base, and increase your network of connections. Our guest presenter is Dennise M. Kowalczyk, a digital engagement strategist and owner of CTD Creative Consulting. The topics she will touch on will be the following: Creating a professional brand, crafting an introduction pitch, leveraging your LinkedIn profile, and how to build your connections through networking. **One lucky attendee will receive a free consultation on their LinkedIn profile after the session! Participants should register by this Friday, January 6th by emailing Jessica Rider at jrider@whelancorrente.com**

MAKING THE CONNECTION

Leveraging Your Digital Presence to Build
Your Professional Brand

 **JANUARY 10, 2023**
12:00 PM TO 1:30 PM
VIA ZOOM

A virtual info session
presented by
Dennise M. Kowalczyk -
Digital Engagement
Strategist

Connecting the dots to better business relationships

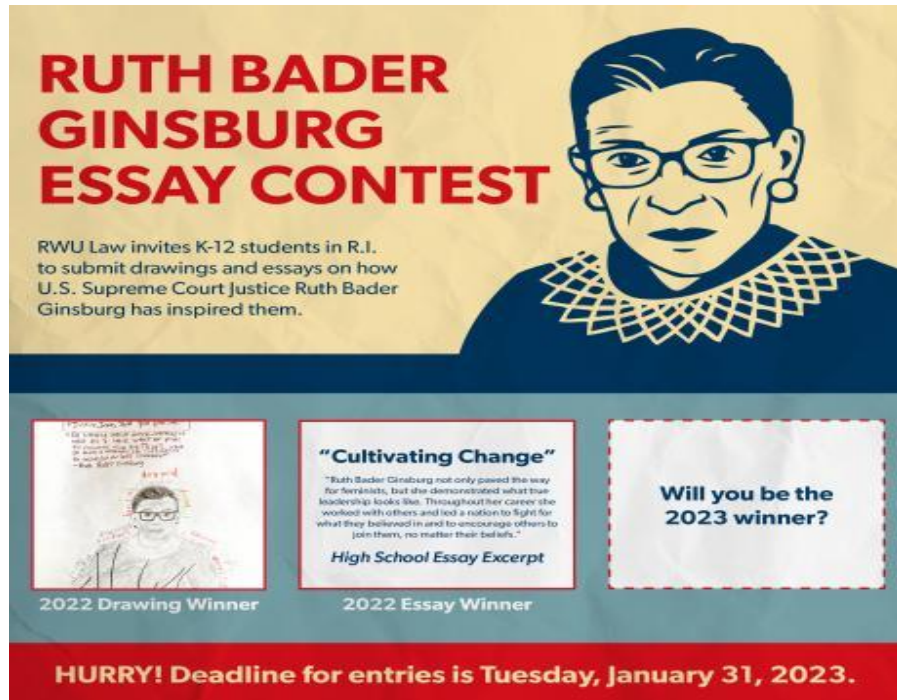


**CTD Creative
Consulting**

BusinessRelationshipsMatter.com



REMINDER! Roger Williams University School of Law Essay/Art Contest: How has Justice Ruth Bader Ginsberg inspired me?: RWU Law invites K-12 students in Rhode Island to submit their writings and art detailing how Justice Ruth Bader Ginsberg has inspired them. [Contest Details Here](#)



RUTH BADER GINSBURG ESSAY CONTEST

RWU Law invites K-12 students in R.I. to submit drawings and essays on how U.S. Supreme Court Justice Ruth Bader Ginsburg has inspired them.

2022 Drawing Winner

2022 Essay Winner

“Cultivating Change”
“Ruth Bader Ginsburg not only paved the way for feminists, but she demonstrated what true leadership looks like. Throughout her career she worked with others and led a nation to fight for what they believed in and to encourage others to join them, no matter their beliefs.”
High School Essay Excerpt

Will you be the 2023 winner?

HURRY! Deadline for entries is Tuesday, January 31, 2023.

RIWBA 2023 Book Club! Is reading more on your list of resolutions for 2023? Luckily the Rhode Island Women’s Bar Association is here to help!

While we are no longer able to offer a CLE accredited book club, we thought it would be fun to offer a member-led book club discussion on a quarterly basis. Each session will be held after business hours at Riff Raff at 60 Valley Street, Unit 107A (in the courtyard) in Providence (www.riffraffpvd.com).

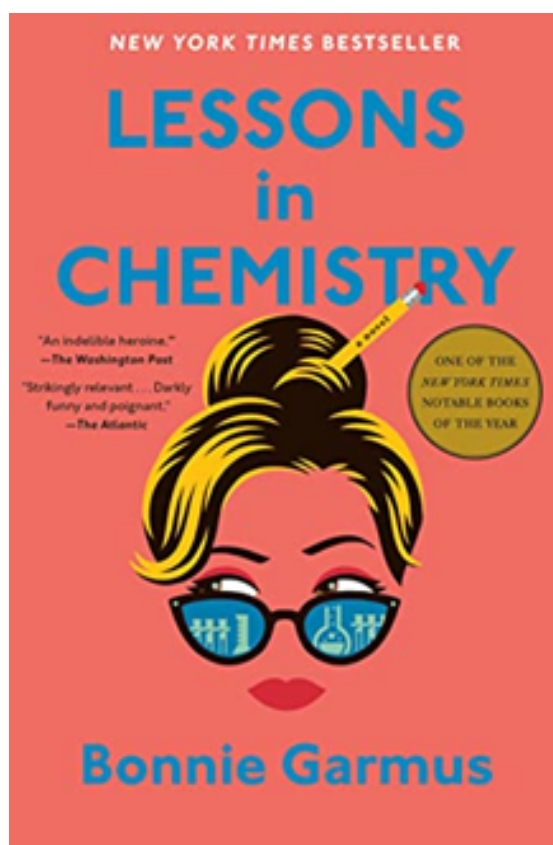
This book club is intended to be a low pressure opportunity for us to get together to socialize and to discuss some great books about the law and/or strong women. Everyone should feel free to attend as many sessions as you would like.

By popular demand (a/k/a the results of our December survey), the book choices for the 2023 RIWBA Book Club are as follows:

- Lessons in Chemistry by Bonnie Garmus

- The Partner Track by Helen Wan
- While Justice Sleeps by Stacy Abrams
- Dinners with Ruth by Nina Totenberg

Our first session will take place on **Thursday, March 9th at 5:30 pm** (note date change from our prior e-mail) at Riff Raff Bookstore and Bar at 60 Valley Street, #107A, Providence, RI 02909. We will be discussing ***Lessons in Chemistry* by Bonnie Garmus** for our first session. Please RSVP to Leigh Furtado at lfurtado@daypitney.com



MEMBERSHIP HIGHLIGHTS:

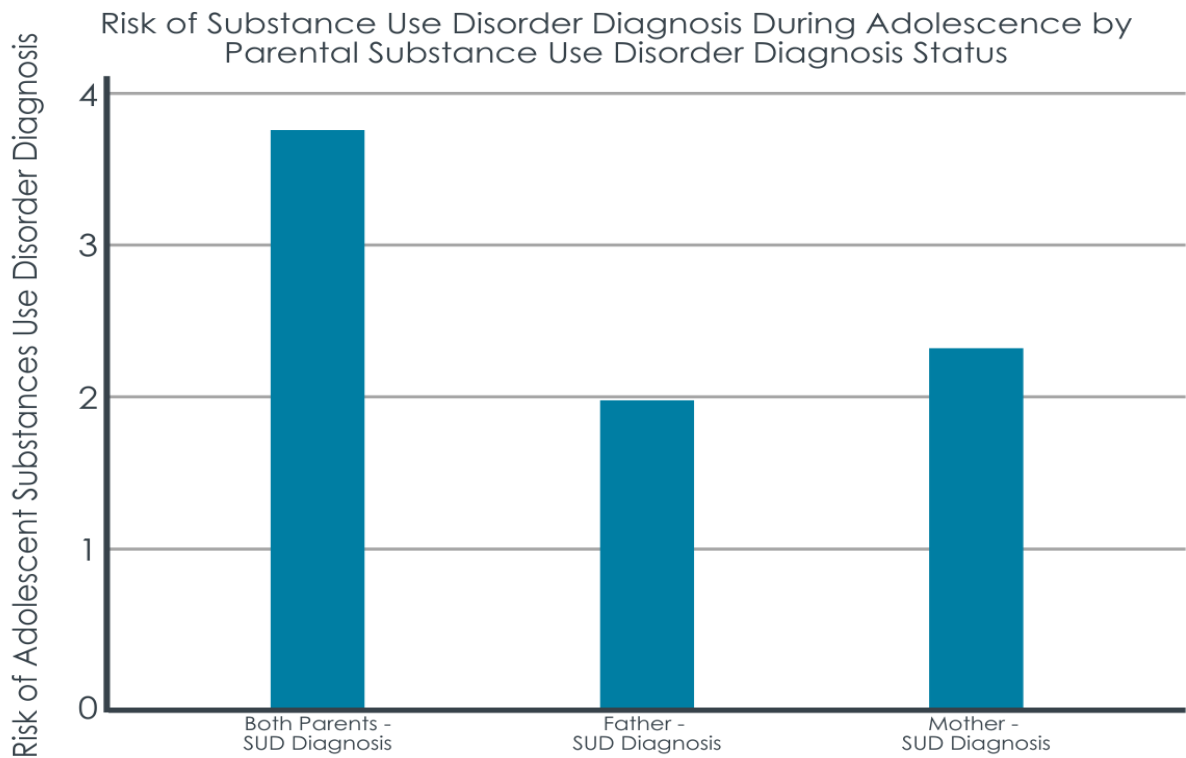
Rhode Island Women's Bar Association rings in the New Year with celebrating 25 years! RIWBA celebrates their 25th year anniversary of incorporation with the State of Rhode Island. Thank you to everyone for helping to build and continuing to foster this wonderful organization. We are so appreciative of all of our members.



Want to brag on one of your fellow members? Including yourself? Email Lindsay Lieberman at lindsay@lindsaylieberman.com so that we can include those accomplishments in a future edition!

ARTICLES AND RESOURCES OF INTEREST:

Health Record Data Adds Further Support for the Role of Family History in Youth Substance Use Disorder: A recent study looked at Canadian youth to determine how they are affected by having a parent or a sibling with a substance use disorder and if that increases their risk of developing a substance use disorder during adolescence. Read the full article [here](#). (Recovery Research Institute.)



Have a valuable article or resource for our membership? Email Amanda Valentino at avalentino7@gmail.com to add it to next month's edition!

EMPLOYMENT OPPORTUNITIES:

Gidley, Sarli & Marusak, LLP, is a Providence-based litigation firm seeking an associate attorney. Founded in 1985, practice areas include medical malpractice defense, health care law, land use, real estate and title litigation, insurance defense, employment law, municipal law and personal injury litigation. The firm is currently seeking an associate attorney with 0-3 years of experience. The successful applicant must possess excellent oral and written advocacy skills and be a member of the Rhode Island Bar. Membership in the Massachusetts Bar is a plus. Please submit writing sample and resume with application to Nicholas D. Vivencio at ndv@gsm-law.com

Assistant Director, Office of Career Development, Roger Williams University School of Law. Reporting to the Assistant Dean of Career Development, the Assistant Director works directly with the Associate Director and the Assistant Dean to provide career counseling and support to a diverse group of law students and alumni as well as

strategizing, developing and overseeing recruiting programs and events. Learn more about this employment opportunity [here](#).

The United States Attorney's Office for the District of Rhode Island:

The USAO for the District of RI is accepting applications for an Assistant United States Attorney in the Criminal Division. For additional information please visit [here](#). To apply, visit [here](#).

The U.S. Department of Education, Office for Civil Rights (OCR): The Boston Enforcement Office is excited to solicit resumes from licensed attorneys who are passionate about ensuring individuals' civil rights, primarily but not exclusively in educational settings (schools, colleges, and universities). The Boston Enforcement Office has federal jurisdiction over matters in Massachusetts, Connecticut, Maine, New Hampshire, Rhode Island, and Vermont. Applicants should submit a resumé to: OCRJobs@ed.gov and cc: OCR.Boston@ed.gov

Although OCR-Boston does not have formal vacancies at this time, openings may occur at any time. OCR-Boston would welcome receiving resumes from interested attorneys in advance of any formal announcement(s), which may be posted with little or no advance notice and be open for a very short period. These resumes will be maintained and reviewed when opening(s) become available.

The Boston Regional Enforcement Office of the U.S. Department of Education, Office for Civil Rights (OCR), located in Boston, MA, is collecting resumes for General Attorney positions at the GS-0905-11 and GS-0905-12 grade levels, promotion to a GS-13. OCR is an agency within the U.S. Department of Education that is responsible for enforcing civil rights laws prohibiting discrimination on the bases of race, color, national origin, sex, disability, and age in the nation's schools and colleges, and certain other entities.

Applicants must be a graduate from a law school accredited by the American Bar Association and must be a member in good standing of the bar of a state, territory of the United States, District of Columbia, or Commonwealth of Puerto Rico. Current Step 1 salaries for GS-11, GS-12, and GS-13 positions are available [here](#).

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor. Please note, OCR accepts application materials from individuals who are eligible

for consideration for noncompetitive hiring via: Schedule A Persons with Disabilities appointments (5 CFR 213.3102(u)); Veterans' Recruitment Appointments; Excepted Hiring Authority for Attorneys; and former Peace Corps and Americorps appointees (22 USC 2506).

While this is not a vacancy announcement, openings may occur at any time, be posted with little or no advance notice, and be open for a very short period. For this reason, advance submission of a resumé is encouraged. OCR will keep your resumé on file for possible consideration for 365 days following the date of submission. Candidates are also encouraged to check www.usajobs.gov for positions within OCR as well.

Special Assistant Attorney General, Criminal Division, Rhode Island Office of Attorney General: Pay grade 8728 (\$68,921 - \$77,944). Application open December 16, 2022 – January 13, 2023.

About the Office of the Attorney General: The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

Responsibilities: The position offers a unique and challenging experience for a highly motivated person. The office is seeking an attorney to fill a position within the Criminal Division to handle the investigation and prosecution of misdemeanor and felony cases.

Qualifications: Applicants must possess a Juris Doctorate degree from an accredited law school and be an active member in good standing of the Rhode Island bar, be eligible to waive into the Rhode Island Bar, or have taken the Rhode Island Bar Exam this summer. Candidates should have superior writing skills, good judgment, excellent communication and advocacy skills and the capacity to function at a high level in a demanding environment. Additionally, applicants must exhibit the ability to work in a supportive and professional manner with other attorneys, support staff, law enforcement agencies and the public. Candidates must be computer literate and adept at learning

new computer programs. The selected applicant will be subject to a full background investigation including reference checks.

If applying for position by submitting cover letter and resume via mail or email, no need to apply through online system.

Application Process: Applicants should email (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references, and (4) a writing sample to:

Aida Crosson
Director of Administration
Office of the Attorney General
150 South Main Street, Providence, RI 02903
ACrosson@riag.ri.gov

Equal Opportunity Employer: The Attorney General's Office is stronger, more credible, and more capable when its employees bring diverse backgrounds, cultures, and perspectives to their work. The Office encourages all qualified applicants from all ethnic and racial backgrounds, veterans, LGBTQ individuals, and persons with disabilities to apply. All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

Other Information: Finalists will be subject to a full background investigation including reference checks. All offers of employment are contingent upon successful completion of the background investigation, receipt of letters of good standing from each Bar in which the applicant is a member, and membership in good standing with, or admission into, the Rhode Island Bar. In certain limited circumstances, applicants may be hired pending temporary or full admission.

United States District Court District of Rhode Island One Exchange Terrace Providence, RI 02903, Full Time Network Administrator. CL27 \$59,299 - \$96,375 (Based on qualifications). Posted December 2, 2022. Open until filled.

Be part of the federal judiciary where high-level, cutting-edge technology serves the administration of justice! The Information Technology Department of the U.S. District Court and U.S. Probation Office for the District of Rhode Island in Providence is seeking qualified applications for the position of IT Support Specialist. The District of Rhode Island has two buildings that house the Court and the Probation Office in Providence, providing services to almost 90 employees. The office is headquartered in the District Clerk's Office in Providence. The IT Department is an exciting, innovative, and

fast-paced environment designing IT solutions and aiding judges and court personnel in the administration of justice. This position will join a staff of five technology professionals and will report to the IT Director.

The Network Administrator coordinates and oversees the court unit's information technology network infrastructure. The Network Administrator performs routine administration and implements complex updates, including developing systems documentation. The incumbent evaluates service failures, participates in-depth investigations to determine the root cause of the failure, and develops corrective actions. The incumbent ensures effective and efficient network maintenance practices to help improve availability and performance of systems and dependent environments.

Representative Duties: Manage server and storage infrastructure, including physical and VMware virtual servers. Perform audits and upgrades to existing server and storage infrastructure, including VMware, Windows Active Directory in a multisite environment, server replication, back-ups, and restoration. Follow change management and patch management policies ensuring successful and undisruptive upgrades of servers, including proper testing techniques. Evaluate and modify procedures, protocols, data security, and backup plans partnering with fellow IT team members. Protect data from loss by designing, monitoring, testing and verifying the disaster recovery plan. Perform regular testing of Continuity of Operations and Disaster Recovery plans. Perform performance tuning, capacity planning, and configuration of server infrastructure with a keen awareness to wide area network traffic flow. Must be able to work in fast-paced environment on a small team, including some after-hours on-call support. Responsible for ensuring availability, reliability and integrity of servers. Assess current Active Directory domain configurations and design for multisite environment to form recommendations and implement changes following best-practices. Advise management in all aspects of network automation needs, objectives, and capabilities, including anticipation of future requirements and potential problems. Solid understanding of local area and wide area network traffic flow and bandwidth limitations imperative. Provide network analysis, modify and coordinate changes and support for VMware infrastructure, Virtual Servers and storage partnering with other IT team members. Stay current with technological developments in systems administration technology and recommends ways to utilize new technology to reduce operational costs or improve efficiencies, including open-source technologies. Work closely with information technology professionals within the district and circuit to ensure operational integration and efficiency. Interact with IT professionals at the AO and counterparts in other districts to exchange information on new developments. Experience in SharePoint and Microsoft Office365 OneDrive preferred. Adhere to the court's internal control procedures. Performs other duties as assigned.

Minimum Qualifications: The successful candidate must possess good judgment, maturity and tact; be dependable, responsible and maintain confidentiality; be a proactive self-starter and demonstrate initiative in problem solving; be able to work quickly and harmoniously with others in a team-based environment; and present a poised, professional appearance and demeanor at all times. This position requires exceptional ability to communicate, articulate, and relate to coworkers and others with professionalism and integrity, as well as superb organizational, people and time-management skills with the ability to juggle many changing priorities and demands at the same time with limited supervision.

General and Specialized Experience: A bachelor's degree or higher in the information technology field from an accredited institution is preferred. Five years of professional IT experience is preferred. Five years experience with VMware server virtualization and Virtual Desktop (VDI) Administration. Microsoft Certified Solutions Expert (MCSE): Core Infrastructure highly preferred. Ability to identify new products and solutions to implement new technologies. Knowledge of theories, principles, practices and techniques of computer hardware and software applications. Experience with WAN and LAN traffic flow in relation to disaster recovery and data movement. Experience with Active Directory, DNS, DHCP, and DFS. Experience with Windows and SQL Servers. Familiarity with Microsoft Office365, Sharepoint and OneDrive preferred. Highly self-motivated, extremely detail-oriented and organized.

Court Preferred Skills/Experience: Experience with U.S. Courts network environment.

Additional Information: Applicants must be a U.S. citizen or be eligible to work in the United States. Employees of the United States District Court are "At Will" employees and are required to adhere to a Code of Conduct for Judicial Employees. The selected candidate will be subject to a background investigation (including references, criminal history, and credit history) as a condition of employment. The person selected for this position will also be required to submit fingerprints for an FBI background check. All appointments are subject to mandatory electronic funds transfer for payment of net pay.

How to Apply: Qualified applicants should submit an original: Letter of interest, detailed resume, completed Application for Judicial Employment, form AO-78 (available at [Application for Judicial Branch Federal Employment](#)).

Email your application materials to:

U.S. District Court

Attn: Human Resources, #22-03 One Exchange Terrace Providence, RI 02903-1779

HR@rid.uscourts.gov

Please include "Network Administrator 22-03" in the subject line of your email. *All*

documents should be in Adobe PDF format.

Only applicants who are selected for interviews will be contacted by the Court. The Court reserves the right to modify the conditions of this job announcement, to withdraw the job announcement, or to fill the position sooner than the closing date, any of which actions may occur without prior written notice or other notice.

THE UNITED STATES DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER

Are you hiring? Know someone looking for a top-notch applicant for an open position? Email Amanda Valentino at avalentino7@gmail.com to add an opportunity to our employment section!

VOLUNTEER OPPORTUNITIES:



Board Volunteers Needed for New England Basecamp! New England Basecamp supports teachers, schools, and students by providing professional development and coaching support. NE Basecamp's mission is to empower all students by showing up for and following up with educators as they imagine equitable teaching and learning through authentic partnerships. We are currently seeking leadership support on our board of directors. The NE Basecamp Board of Directors comprises leaders from the nonprofit and for-profit sector who are dedicated to the organization's mission. Serving on the NE Basecamp Board of Directors is an opportunity for individuals who are passionate about strengthening professional development for educators. Board terms are three years and board members may serve up to two consecutive terms. To learn more, visit [NE Basecamp's website](#) and download [this PDF](#) for more information regarding this board opportunity.

MONTHLY MEMBER SPOTLIGHT:

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!

This month, we are delighted to spotlight **Christine Marinello, Owner of Marinello Law** and **Co-Owner of Key Mediation**. Read on to learn more about **Christine!**

Any good work from home tips?

I often work better from the office because I try to multi-task home/office when I'm home (walk the dog or throw in a load of laundry while on a conference call- sure!). Knowing what days I can work efficiently from home (CLEs, emails, catch up) and what days I work better in the office (calls where I need notes and next steps, drafting/intensive projects) is key to my productivity and balance.

What was your first paying job?

Dietary aide at Cherry Hill Nursing Home when I was 14.

If we peeked into your fridge, what would we see?

Leftovers that will get thrown away before they are eaten and way more salad dressing bottles than any person should have (I'm still looking for the perfect balance of taste vs. nutrition- elusive!) And chocolate. Always chocolate.

What is one of the kindest things someone has done for you?

When our first child was stillborn when I was 7 months pregnant, the funeral home did not charge us for services and was so caring. We were reeling and that kindness still stays with me.

Can you share something about yourself that others would be surprised to learn?

I won multiple limbo contests in my 20s. (I can't do that anymore!)

Where is your favorite place in the world?

Hawaii.

What was the best concert/play you ever attended?

Prince.

What is the last book you read?

Carnival of Snackery, by David Sedaris.

In fifty words or fewer, describe what you want other RIWBA members to know about your practice.

In practice for 25 years, the last 11 as a solo practitioner under Marinello Law in North Kingstown, I juggle my law and mediation practices with my family obligations (spouse, 2 teens and a puppy). My background includes insurance defense, business and employment law and now largely focus on civil rights in: special education (children/families), guardianship (adults with disabilities), GAL appointments in Probate court and by special appointment in family court (for education matters only) and employment law. Attorneys also engage me to conduct independent workplace investigations for their clients.

I am also a trained mediator and co-founder with Kristen Sloan Maccini of Key Mediation, LLC, the only multi-mediator/all-female mediation group in RI! We mediate all types of civil matters, are both appointed members of R.I. Department of Education's panel of approved mediators, and volunteer in the courts, most recently during Superior Court Settlement Week.

The offices for both Key Mediation and my law practice are in the same eclectic mill building with huge windows, lots of natural light, positive vibe and close access to the highway, Wickford Train Station, Wickford village and business services. We have 2 conference rooms, one of which is in a wholly separate space, that we rent out daily (special rates offered for RIWBA members).

NEXT MONTH'S ISSUE:

Have something you would like to see in the next newsletter? Let us know by **January 25, 2023** to include it in the latest edition. And as always, thanks for reading!

Amanda Valentino, Cassandra Feeney, Lindsay Lieberman, Jessica Rider, and Mylene L. Cathcart

RIWBA Newsletter Committee