

RHODE ISLAND WOMEN'S BAR ASSOCIATION
JANUARY 2022 NEWSLETTER

2022

UPCOMING EVENTS:

Returning To Our Schools: Prioritizing Health, Equity and Community
Brown University, January 14, 2022, 4:30 p.m., hybrid in-person and webinar

This panel of education leaders, health experts and community members will discuss the impacts of Providence school closures on students and families and the current complexities of operating school buildings as the pandemic persists. More information and registration link [here](#).

Forming a Non-Profit in Rhode Island

RI Bar Association CLE webinar, Friday January 21, 12:30-2

Perfect for those who want to learn or refresh their skills. Attendees will be able to: Identify the different classifications of nonprofits with a focus on 501(c)(3) Public Charities; Understand financial aspects of nonprofits, including financial reporting, IRS reporting, audit requirements; Know formation procedures and estimate costs; Explain annual compliance checklists; and recommend charitable giving and endowment best practices · Registration and additional information can be found [here](#).

RIWBA CLE

**Better Lawyering Through Mindfulness:
Finding Ease During Uncertainty**
Wednesday, January 26th at 12:30 p.m. (Zoom)



<https://jeenacho.com/>

Mindfulness and meditation practice are the keys to increasing focus and productivity. In this interactive workshop, you'll learn:

- The **latest research** on lawyer burnout, stress, anxiety, depression, and other issues lawyers face
- **Tools** for stress and anxiety management
- **Understanding** the stress response
- How mindfulness can decrease distraction and increase productivity
- **Practical mindfulness practices** that can be incorporated into daily life
- Increasing awareness and noticing distractions

- **Tips** for increasing focus and productivity

We are pleased to feature speaker **Jeena Cho**, co-author of the best-selling book, *The Anxious Lawyer, An 8-Week Guide to a Joyful and Satisfying Law Practice Through Mindfulness and Meditation* (ABA). Jeena started her career as an Assistant State Attorney and also practiced bankruptcy law for over fifteen years. She is a regular contributor to ABA Journal and Above the Law where she covers resilience, work/life integration, and wellness in the workplace.

Ellevest Events, various upcoming dates, virtual

The Ellevest team (“a financial company by women for women”) offers webinars on various dates about the following topics: How to Prep Your Money & Career for 2022, How to Pay Off Debt, Investing Part 1: How It All Works, Creating A Resume That Gets Noticed, Setting Career Intentions, Planning For Your Dream Retirement, How to Practice Financial wellness and Feel Good About Money, Budget How-To, How to Negotiate that Raise, Promotion or Job Offer, Answering Your Questions on Buying a Home, Burnout Q&A, How to Be a Great People Leader, and many more! Program information available [here](#) and open to members and non-members.

MEMBERSHIP HIGHLIGHTS:



Thanks to all our generous members who helped us sponsor multiple families this year through the **Children's Friend Holiday Drive!** Extending a big thank you to Lynne Barry Dolan and Kelly McKee for organizing this year's collection. We couldn't have

done it without donations from: Jenna Algee, Tracy Baran, Emilie Benoit, Pamela Chin, Lynne Barry Dolan, Mary Cavanagh Dunn, Christina Hoefsmit, Dana Horton, Gina Renzulli Lemay, Lindsay Lieberman, Kelly McGee, Amy Moses, Monica Nelson, Joceline Rocha, Etie-Lee Schaub, Jennifer Sylvia, Meredith Thommen, Amanda Valentino, Samantha Vasques, Nicole Verdi, Angela Yingling and Robinson & Cole.

Former RIWBA President, **KRYSTLE TADESSE**, was elevated to partner at Locke Lord LLP. Congrats, Krystle! Learn more about Krystle's litigation practice [here](#).

Want to brag on one of your fellow members? Including yourself? Email Jessica Rider at jrider@riag.ri.gov so that we can include those accomplishments in a future edition!

ARTICLES AND RESOURCES OF INTEREST:

How UnAppealing. ABA Report on Gender Gap in Appellate Law. (ABA)

The Year in Pictures 2021: "Visions of a Volatile World" (*New York Times*)

ABA Podcast: Racism in the Legal Profession. Host Sonia Russo talks with attorneys Tiana Towns, Andrew Hairston, Paulina Vera, and Jerome Crawford about their personal experiences with racism while practicing law. In addition, they discuss microaggressions, implicit bias, and the importance of self-care. (ABA)



How to Become More Comfortable With Change. "Unfortunately, too many of us have the mindset that 'change is temporary.' When you see something as temporary, you tend to cope with it instead of accept it — and if you don't learn how to accept, embrace, and work through your discomfort in unfamiliar situations, you will inevitably find it difficult to progress in the rapidly evolving world of work." (*HBR*)

Private Papers: How Unusual Was It When Chief Justice Roberts referenced Justice Blackmun's private papers at oral argument? (ABA Journal)

Year in Illustrations. Thought-provoking artwork with links to great articles from the past year. (*New York Times*)

Have a valuable article or resource for our membership? Email Leigh Furtado at lfurtado@daypitney.com to add it to next month's edition!

EMPLOYMENT OPPORTUNITIES:

Rhode Island Attorney General's Office - Special Assistant Attorney General, Criminal Division. The office is seeking an attorney to fill a position within the Criminal Division to handle the investigation and prosecution of misdemeanor and felony cases. See end of newsletter for more information.

Federal Public Defender for the Districts of Massachusetts, New Hampshire and Rhode Island. The Federal Public Defender provides criminal defense representation to individuals unable to afford counsel and supervises a team of 45 people including trial lawyers, an appellate unit, investigators and support personnel. Applications are due **January 24, 2022**. See the end of the newsletter for the full job description and application information.

Are you hiring? Know someone looking for a top-notch applicant for an open position? Email Sam Vasques at Samantha.Vasques@lockelord.com to add an opportunity to our employment section!

MONTHLY MEMBER SPOTLIGHT:

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!

This month, we are delighted to spotlight **ALEX LANCEY**, an attorney at LOCKE LORDE LLP. Read on to learn more about ALEX!

What was your first paying job? My first paying job was at The Bagel Market in Essex, Vermont. I loved it. A free bagel every shift? Those are the kinds of perks you don't appreciate until they're gone.

What is one goal you'd still like to accomplish in your lifetime? Summiting the tallest peak in every state. I've made



pretty good progress – some are certainly easier than others! – but I have a long way to go. In case you’re wondering, Rhode Island’s tallest “peak” is a rock on the side of the road in Foster on Jerimoth Hill. I was still a little out of breath climbing up on that rock.

What was the best concert/play you ever attended? I recently saw Hadestown, and it was the best musical ever. In part, I think it was because it was my first time back in the theater in over two years – and I’m a big theater person. But, it was also an incredible story with a wonderful score. Greek mythology + New Orleans jazz + a message that punches you right in the gut...I still think about it (and listen to the soundtrack in my office) often!

What is the last book you read? I stayed up (too) late recently and read “The Midnight Library” by Matt Haig in one sitting. It was a really wonderful story, and I have a feeling I’ll be reading it again before the year is over.

In fifty words or fewer, describe what you want other RIWBA members to know about your practice. I help a variety of clients navigate complex business litigation and dispute resolution, including employment matters, contract disputes, and post-transactional disputes. I also assist clients in navigating antitrust matters, along with other matters involving regulatory agencies, including the Federal Trade Commission, Environmental Protection Agency, and their state equivalents.

NEXT MONTH’S ISSUE:

Have something you would like to see in the next newsletter? Let us know by **January 31st** to include it in the latest edition. And as always, thanks for reading!

Leigh Furtado, Jessica Rider, Sam Vasques, Lindsay Lieberman and Meredith Thommen, RIWBA Newsletter Committee



SPECIAL ASSISTANT ATTORNEY GENERAL
CRIMINAL DIVISION
RHODE ISLAND OFFICE OF ATTORNEY GENERAL

PAY GRADE 8728 (\$64,000-\$72,379)

December 20, 2021 – January 28, 2022

About the Office of the Attorney General: The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

Responsibilities: The position offers a unique and challenging experience for a highly motivated person. The office is seeking an attorney to fill a position within the Criminal Division to handle the investigation and prosecution of misdemeanor and felony cases.

Qualifications: Applicants must possess a Juris Doctorate degree from an accredited law school and be an active member in good standing of the Rhode Island bar, be eligible to waive into the RI Bar, or have taken the RI Bar exam this summer. Candidates should have superior writing skills, good judgment, excellent communication and advocacy skills and the capacity to function at a high level in a demanding environment. Additionally, applicants must exhibit the ability to work in a supportive and professional manner with other attorneys, support staff, law enforcement agencies and the public. Candidates must be computer literate and adept at learning new computer programs. The selected applicant will be subject to a background investigation including reference checks.

Application Process: Applicants should email (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references, (4) letter of good standing from each Bar in which you are a member, and (5) a writing sample to:

Aida Crosson
Director of Administration
Office of the Attorney General
150 South Main Street

Providence, RI 02903
ACrosson@riag.ri.gov

Other Information: Applicants will be required to successfully complete a background investigation including reference checks.

Equal Opportunity Employer: All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.