

# **RHODE ISLAND WOMEN'S BAR ASSOCIATION** **NOVEMBER 2021 NEWSLETTER**

## **UPCOMING RIWBA EVENTS:**

**RSVP NOW to one of our two upcoming events!**

### **Coffee & Conversation**

Tuesday, November 16, 5:30 p.m.

@ Riffraff Bookstore + Bar

RSVP @ [samantha.vasques@lockelord.com](mailto:samantha.vasques@lockelord.com)



riwba invites you to a **coffee & conversation**

TUESDAY, NOVEMBER 16 @ 5:30 P.M.  
RIFFRAFF BOOKSTORE + BAR  
PROVIDENCE, RI

RSVP TO SAM VASQUES  
SAMANTHA.VASQUES@LOCKELORD.COM

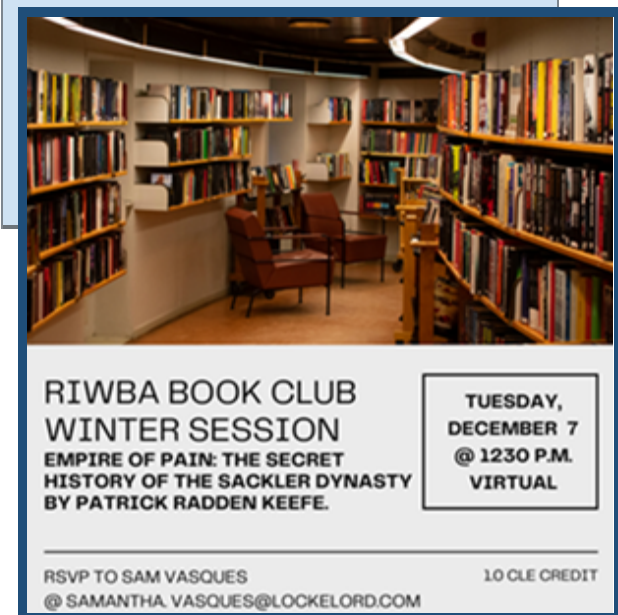
The flyer features a pink background with a white coffee cup on a saucer being held by a hand. There are also two coffee beans at the top right.

### **RIWBA Book Club: Winter Session**

Tuesday, December 7, 12:30 p.m.

*VIRTUAL*

RSVP @ [samantha.vasques@lockelord.com](mailto:samantha.vasques@lockelord.com)



RIWBA BOOK CLUB  
WINTER SESSION  
EMPIRE OF PAIN: THE SECRET HISTORY OF THE SACKLER DYNASTY  
BY PATRICK RADDEN KEEFE

TUESDAY,  
DECEMBER 7  
@ 12:30 P.M.  
VIRTUAL

RSVP TO SAM VASQUES  
@ SAMANTHA.VASQUES@LOCKELORD.COM

10 CLE CREDIT

The flyer includes a photograph of a library interior with bookshelves and a reading area.

**COMING SOON: RIWBA Holiday Party!** Keep an eye on your inboxes for information on our upcoming holiday gathering! You'll have a chance to mingle with your fellow members, drop off your Children's Friend donations, and enjoy a little festive cheer!

### **HAPPENING NOW: RIWBA will be participating in the Children's Friend Holiday Drive again!**

This year, we have signed up to help 2 families, with a total of 10 children. If you are interested in donating, please email Kelly McGee to get all the details now at [Kelly.McGee@Lifespan.org](mailto:Kelly.McGee@Lifespan.org) ASAP!



RIWBA SUPPORTS  
THE CHILDREN'S FRIEND

*Spirit of Giving*

2021 HOLIDAY DRIVE  
SEE DETAILS BELOW TO JOIN US

The flyer features a photograph of hands wrapping a gift with a red ribbon on a blue background decorated with stars and ornaments.

## **OTHER UPCOMING EVENTS:**

### **Boston Labor Law & Labor Arbitration Conference, November 16, 2021**

#### **In Person @ Hynes Convention Center**

Run by the Labor Arbitration Institute. Topics include hot developments in evidentiary issues, due process, discipline, social media, discharge and contract interpretation.

More information can be found [here](#).

### **Redesigning The Legal Profession for a Better Future - January 19-21, 2022.**

Save the Date for The Institute for Well-Being in Law's (IWIL) first annual conference, "Redesigning The Legal Profession for a Better Future". IWIL is requesting proposals for sessions. You can find more information and submit a proposal, [here](#).

## **MEMBERSHIP HIGHLIGHTS:**

Member **Lisa Gangl** is on the move to a new position as Deputy General Counsel with Keolis Commuter Services in Boston, which holds the contract to run the MBTA. Congratulations, Lisa!

**Cassandra Feeney, Etie-Lee Shaub, Leigh Furtado, Kelsey Peck, Rita Nerney and Seta Accaoui** graduated from Leadership Rhode Island's Core Program. Great to see RIWBA members connecting and representing our profession in the 2021 class!



**Have you renewed your membership for 2021-2022?** It can be done right on our [website](#).

**Want to brag on one of your fellow members? Including yourself?** Email Jessica Rider at [jrider@riag.ri.gov](mailto:jrider@riag.ri.gov) so that we can include those accomplishments in a future edition!

## **ARTICLES AND RESOURCES OF INTEREST:**

**The Rhode Island Bar Association released the results from its Member Diversity & Inclusion Survey.** Certainly there is work to be done, but RIWBA appreciates the insights from this first step and the contributions of our members. See the results [here](#).

**This is How Everyday Sexism Could Stop You From Getting that Promotion.** Some eye-opening [simulations](#). (NYTimes).

**Rhode Island can No Longer Overlook and Underfund Its Non-Profit Sector.** Did you know that 17% of RI's workforce is employed by non-profits? (Boston Globe)



**7 (Realistic) Things to Do if you are Overwhelmed at Work.** “Presenting solutions while protecting your own boundaries is hard, and it takes practice. But at the end of the day, you’re trying to emphasize that you’re working with time and bandwidth constraints.” (Ellevest)

**Hot Streaks in Your Career Don’t Happen By Accident.** The importance of periods of [exploration and exploitation](#). (Atlantic)

**A Trauma Informed Practice and Coping Mechanisms.** “We cannot downplay the importance of the human element of practicing law, including mindful communication, empathy, and connection. Indeed, lawyers are often serving clients at times that may be some of the darkest of our clients’ lives due to traumatic events.” (ABA)

## **EMPLOYMENT OPPORTUNITIES:**

**Associate.** Henneous Carroll Lombardo, LLC. Boutique Providence based law firm focusing primarily on education law and representing school departments is seeking a full time Associate (0-2 years experience) for immediate hire. Competitive compensation package. License in RI required. Mass. and/or Conn. license preferred. Applicants should apply with a cover letter and resume by email to [info@hcllawri.com](mailto:info@hcllawri.com)

## **EMPLOYMENT OPPORTUNITIES, CT'D:**

**Corporate & Business | Banking & Finance Associate** | Any Location (CT, MA, IL, NH, NY, RI). Hinckley Allen is seeking a banking & finance associate to join our rapidly expanding Corporate Group. Fast-paced and engaging environment working on cutting-edge domestic and international transactions opposite top-tier Wall Street firms. Frequent direct client contact and opportunities for long-term growth. The ideal candidate will have at least 2-5 years of deal experience in banking, M&A, commercial finance or similar work, and is hard-working, willing to learn, and comfortable with taking initiative and being a member of a thriving transaction team. Exposure to project finance, municipal debt, and structured finance is a plus but not required since additional hands-on and focused training will be provided.

Applicants should apply directly by email to Melanie Harrison, Legal Recruiting and Professional Development Coordinator (mharrison@hinckleyallen.com). Please submit cover letter and resume.

**Litigation | Labor & Employment Associate** | Boston, MA or Providence, RI. Looking for a highly qualified labor and employment associate with an interest in becoming a key member of a dynamic and sophisticated team. The ideal candidate will have practiced at least five (5) years and have experience representing clients on a broad range of labor and employment matters, including labor and employment litigation (wage and hour, discrimination, non-compete cases); employment and HR-related counseling; drafting of employment-related policies and agreements; conducting investigations and trainings; and transactional and due diligence matters. Some knowledge or experience with labor relations, such as collective bargaining negotiations, union organizing campaigns, unfair labor practices, and NLRB arbitrations would be a plus, as would some knowledge or experience with executive compensation matters. Applicants should apply directly by email to Melanie Harrison, Legal Recruiting and Professional Development Manager (mharrison@hinckleyallen.com). Please submit cover letter and resume.

**Criminal Justice Act Panel Attorneys.** The United States District Court for the District of Rhode Island announced that we are seeking applicants for the Court's Criminal Justice Act Panel (CJA). Attorneys who are interested in providing quality representation to indigent defendants in criminal matters are encouraged to apply. Additional information about the application process can be found in the Court's [announcement](#), or by contacting Michael Simoncelli at 401-752-7221.

## **EMPLOYMENT OPPORTUNITIES, CT'D:**

**Litigation Associate Attorney.** Hinckley Allen is seeking a commercial litigation associate to join its Providence office. The ideal candidate will have three (3) to six (6) years of experience representing a range of clients in complex corporate and commercial disputes. The candidate should also be experienced with pleadings, motions and discovery practice, including e-discovery. Deposition and/or court appearances are a plus. Candidate must possess strong research, analytical and writing skills. Admission to bar in Rhode Island is required.

The position offers an excellent opportunity to assume significant responsibility and hands-on experience in a collaborative and team-oriented work environment. The candidate must be highly organized and have the ability to work both independently and as part of a larger team.

Applicants should apply directly by email to Melanie Harrison, Legal Recruiting and Professional Development Manager ([mharrison@hinckleyallen.com](mailto:mharrison@hinckleyallen.com)). Please submit a cover letter and resume.

**Deputy Chief of the Public Protection Bureau of the Civil Division.** The Rhode Island Office of the Attorney General is seeking an experienced attorney to assume the position of Deputy Chief of the Public Protection Bureau of the Civil Division. More information is available in the job posting at the end of this newsletter.

**Data Privacy and Litigation Associate.** Robinson+Cole, an AmLaw 200 firm, seeks an associate with two to three years of data privacy and litigation experience to join its complex litigation practice in its Providence, RI office. The successful candidate should have data privacy and security experience and will be expected to primarily assist the Data Privacy & Cybersecurity Team with providing counsel on state and federal data privacy and security laws, enforcement actions, security incident response and data breaches, as well as assist with data privacy litigation.

The successful candidate will also be expected to assume substantial responsibility for other litigation matters, including drafting of briefs on critical motions, management of discovery, depositions and court appearances. Our ideal candidate has superior academic credentials, excellent writing and analytical skills, and large-firm or equivalent experience to join our team. Admission to the Rhode Island bar is required and Massachusetts is helpful. Law review experience and/or judicial clerkship experience are also a plus. Click [here](#) to apply, please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).



## **EMPLOYMENT OPPORTUNITIES, CT'D:**

**Litigation Asbestos Attorney.** Hinckley Allen is seeking a Litigation Associate to join its Providence office. The ideal candidate will have two (2) to four (4) years of experience in complex toxic tort, including asbestos, and/or products liability cases. This position would be responsible for managing a large volume of cases and representing asbestos defendants in state and federal courts throughout the country, coordinating with co-counsel in various jurisdictions.

Applicants should apply directly by email to Melanie Harrison, Legal Recruiting and Professional Development Manager ([mharrison@hinckleyallen.com](mailto:mharrison@hinckleyallen.com)). Please submit cover letter and resume.

**Corporate Trust Attorney.** Hinckley Allen has an immediate opening in the Corporate Practice Group for an attorney with at least three (3) years of experience. The position will be part of the Corporate Trust Team. Transactional experience representing corporate trustees and/or agents in project finance, loan agency, corporate and municipal debt, structured finance, and specialized products are strongly desired.

This position can be filled in any of our offices. Out-of-state candidates who wish to work remotely are also encouraged to apply. Candidates must have a J.D. degree from an ABA-approved law school and be an active member in good standing of the New York or other bar. Senior associate and counsel-level candidates may also be considered.

Applicants should apply directly by email to Melanie Harrison, Legal Recruiting and Professional Development Manager ([mharrison@hinckleyallen.com](mailto:mharrison@hinckleyallen.com)). Please submit cover letter and resume.

**Real Estate Transactional Attorney.** Hinckley Allen is seeking a real estate transactional attorney to join a dynamic and sophisticated practice in our Boston, Providence or Hartford office. The ideal candidate will have at least five (5) years of experience handling acquisitions and dispositions, borrower-side financing and leasing of commercial real estate. Significant office, retail and/or industrial leasing experience is required. Admission to Massachusetts, Rhode Island or Connecticut bar is required.

Applicants should apply directly by email to Melanie Harrison, Legal Recruiting & Professional Development Manager ([mharrison@hinckleyallen.com](mailto:mharrison@hinckleyallen.com)). Please submit cover letter and resume.

## **EMPLOYMENT OPPORTUNITIES, CT'D:**

**Associate Attorney.** CMBG3 Law is WOSB/WBENC certified majority women-owned nationwide law firm comprised of a diverse team of pro-active trial attorneys, litigators, lobbyists, consultants, paralegals, and staff. CMBG3 Law takes a proactive approach to solving legal problems through best-in-class business counsel, regulatory compliance, risk prevention, government affairs advocacy, litigation, and national litigation management. We deliver custom-tailored legal strategies for complex matters requiring sophisticated scientific, regulatory, and technological expertise in state and federal courts in over 20 U.S. States from its east coast and west coast offices. CMBG3's Cares division is committed to serving the communities in which it practices through pro bono work, charitable initiatives, and donations. CMBG3's Diversity, Equity and Inclusion division sponsors monthly programs to promote a diverse and inclusive culture. This position will be located in the Boston office.

Qualifications: Requires a Juris Doctor degree from an accredited law school; Requires admittance to at least one state bar; Self-motivated individual with high energy willing to do whatever it takes to complete responsibilities on deadline; Minimum of 3 years of litigation experience in a law firm; Experience in billable work environment; Experience in mass-torts, class actions, environmental, commercial litigation, abuse, harassment and discrimination, or other complex risk management experience required; Client service oriented and experience required; Able to effectively prioritize and meet deadlines in a fast-paced environment; Able to work as a team with attorneys and other colleagues; Extensive computer and database expertise with proficiency with Microsoft Office programs; Demonstrates a courteous and professional demeanor; Superior written and oral communication skills with attention to detail; and Ability to work under pressure. To apply, contact Jamie Rajotte-Tremblay, Director Human Resources at [jrtremblay@CMBG3.COM](mailto:jrtremblay@CMBG3.COM).

**Law Student Fellowship:** The Janet D. Steiger Fellowship Project provides law students the extraordinary opportunity to work in the consumer protection departments of state and territorial Offices of the Attorney General and other consumer protection agencies. The eight-to-ten-week paid Fellowships were initiated in 2004 by the ABA Antitrust Law Section, in cooperation with the National Association of Attorneys General, as a consumer protection outreach initiative to introduce law students to the rewards of legal careers in public service. Each selected student will receive a \$6,000 stipend (subject to certain federal taxes and administered through the offices of the various consumer protection agencies). For more information, contact [Etie-Lee Shaub](#).

**Looking for a rockstar applicant?** Email [Sam Vasques](#) so that we can include your job posting in a future edition!

## **MONTHLY MEMBER SPOTLIGHT:**

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!

This month, we are delighted to spotlight AMANDA GARGANESE, a Litigation Associate at Hinckley Allen.

### **Any good work from home tips?**

Stay hydrated, wear fuzzy socks, and don't forget the mute button.

### **If we peeked into your fridge, what would we see?**

Probably a lot of unopened, expired boxes of lettuce

### **Where is your favorite place in the world?**

It's not exactly exotic, but Nantucket, MA.



### **What is the last book you read?**

The last book I read was The Paper Palace by Miranda Cowley Heller and I highly recommend it!

### **In fifty words or fewer, describe what you want other RIWBA members to know about your practice.**

I am a commercial litigator at Hinckley Allen. My practice is dynamic and varies from environmental and energy to white collar defense, and everything in between. I enjoy being a problem solver for our clients and the fact that no two days ever look the same.



## **NEXT MONTH'S ISSUE:**

Have something you would like to see in the next newsletter? Let us know by November 30th to include it in the latest edition.

Want to join the newsletter committee? We would love to bring new perspectives on board (email [Leigh](#)). And as always, thanks for reading!

*Leigh Furtado, Jessica Rider, Sam Vasques, Lindsay Lieberman and Meredith Thommen, **RIWBA Newsletter Committee***



**DEPUTY CHIEF – PUBLIC PROTECTION  
SPECIAL ASSISTANT ATTORNEY GENERAL  
CIVIL DIVISION  
RHODE ISLAND OFFICE OF THE ATTORNEY GENERAL  
PAYGRADE - 8740 (\$100,788 - \$116,190)  
October 26, 2021 – November 4, 2021**

The Rhode Island Office of the Attorney General is seeking an experienced attorney to assume the position of Deputy Chief of the Public Protection Bureau of the Civil Division.

**About the Office of the Attorney General:** The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

**Civil Division:** The Civil Division leads affirmative and defensive litigation on behalf of the state, counsels the Attorney General and other government officials, and performs a range of regulatory duties. From identifying and pursuing landmark civil actions against businesses and individuals that have harmed Rhode Islanders to defending state laws, state agencies, state general officers, legislators, and employees, the Division and its attorneys are at the forefront of matters being litigated before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States.

**Public Protection Bureau:** The Public Protection Bureau has been recently created within the Civil Division of the Attorney General's office and is comprised of four units – Healthcare, Consumer and Economic Justice, Environmental and Energy and Civil & Community Rights. Each of these units affirmatively develops legal work and

initiatives by using the legal authority of the Office of Attorney General to advance and protect dignity, quality of life and equity for all Rhode Islanders. The Public Protection Bureau and each of its units also engage with community members and advocates to identify needed change and with thought partners to understand drivers of poverty and inequities within existing systems. Litigation and other initiatives are chosen based on understanding where change is needed and the relationship of evident needs to larger drivers of inequity, and are prioritized by evaluating the potential for impact.

**Duties and Opportunities:** The central responsibility of the Public Protection Deputy Chief will be to oversee the work of each Public Protection Unit. This includes several core roles:

- Understanding the litigation and initiatives of each unit well enough to advise with planning and execution of the work of each unit, including case identification, case selection, strategies for litigation or other forms of intervention and communication of work. The PP DC may, as needed, enter their appearance as first or second chair on Public Protection work.
- Supporting each unit's community outreach and the use of experts to understand policy goals.
- Ensuring potential issues in the work that may have broader consequences for the Office of Attorney General are identified.
- Supporting each unit chief's supervision of their unit with respect to both quality and effectiveness of legal work and personnel.
- Maintain standards of quality legal work.

The Public Protection Deputy Chief is a direct report to the Chief of the Civil Division. They will meet regularly to review the work of each unit and provide an update as to each unit's initiatives and litigation. With the Chief, the PP DC will provide updates and reports to the Attorney General and Deputy Attorney General.

The PP DC will, in collaboration with the Chief of the Civil Division and the Unit Chiefs, help ensure the work of each unit is consistent with its mission and with the priorities and values of the Attorney General.

The Public Protection Deputy Chief will participate in identifying opportunities to bring in post-graduate fellows and interns as a means to expand the impact of each unit.

**Eligibility:** The successful applicant must have a law degree from an accredited law school and be an active member in good standing of the bar of any jurisdiction. If not a member of the Rhode Island Bar, the candidate must be eligible for admission to the Rhode Island bar and prepared to sit for the bar exam.

**Qualifications:** It is expected that the PP DC will have at least ten years experience doing civil litigation, to include experience prosecuting civil litigation as plaintiff and be able to advise the Unit Chiefs and their staff on litigation and negotiation strategy. Strong candidates will have a demonstrated commitment to public interest law. Ability to work with other state government employees and communicate with members of the public is a must. The ideal candidate will have experience working with state agencies and members of state government as well as community advocates. The position of Public Protection Deputy Chief will require leadership skills, an interest in creative legal thinking and a demonstrated ability to both envision and build on an organizational level. Candidates must have strong written/oral advocacy and negotiating skills and possess the capacity to function in a sometimes-high stress, demanding environment. Applicant must work well independently and as part of a team, including with other attorneys and support staff. Litigation experience in both state and federal court is preferred. The applicant should bring innovative thinking to the ways in which the Office of the Attorney General can consistently and increasingly meet the needs of Rhode Island residents.

The Attorney General's Office is stronger, more credible, and more capable when its attorneys bring diverse backgrounds, cultures, and perspectives to their work. The Office encourages all qualified applicants from all ethnic and racial backgrounds, veterans, LGBTQ individuals, and persons with disabilities to apply.

**How to Apply:** Applicants should email (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references: and (4) a writing sample to:

Aida Crosson  
Director of Administration  
Office of the Attorney General

150 South Main Street  
Providence, RI 02903  
[ACrosson@riag.ri.gov](mailto:ACrosson@riag.ri.gov)

**Other Information:** The selected applicant will be subject to a background investigation including reference checks.

**Equal Opportunity Employer:**

All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

*This position is currently available.*