RHODE ISLAND WOMEN'S BAR ASSOCIATION MAY 2022 NEWSLETTER

UPCOMING EVENTS:



It's Well-Being Week in the Law!

Click <u>here</u> for the Institute of Well-Being In Law's Resources and Toolkits. The MA SJC Standing Committee on Lawyer Well-Being is offering a variety of events and resources as well - check them out <u>here</u>. Of particular interest may be the closing session on Friday (via Zoom), "On the Intersection of Mental Health and the BIPOC Community with Michael Curry, CEO of the Massachusetts League of Community Health Centers. The Rhode Island Bar resources are available <u>here</u>.

RIWBA Book Club, May 11th at 12:30 (virtual)

Our book club meets next week and we will be discussing *Bad Blood: Secrets and Lies in a Silicon Valley Startup* by John Carreyrou.



RIWBA CLE: New Challenges, New Plans: How Attorneys Can Achieve Financial and Ethical Well-Being in a Post-COVID Economy May 12th at 12:30 (in person or virtual)

The third CLE in our annual series is free for RIWBA members and has been approved for 1.0 ethics credit—more details, including how to RSVP, available <u>here</u>!

RIWBA Annual Dinner and Ada Sawyer Award Event June 16th at <u>The District</u>

Enjoy the start of summer with your fellow RIWBA members. Check out our website to choose your meal option. Tickets are <u>\$50 for members</u> and <u>\$70 for non-members</u>. If you're a <u>law student</u> and want to learn about our special discount price or if you or your firm are interested in <u>sponsoring</u> our Annual Dinner and Ada Sawyer Award event, reach out to <u>Sam</u> to learn more. More info on our award recipient to follow soon.

Coffee & Conversation event at <u>riffraff</u> <u>bookstore and bar</u>

Thursday, May 26 at 5:30 p.m.

We look forward to gathering again with our members (in-person!) for this free program, featuring conversation, coffee and/or cocktails to discuss your latest reads, listens, and summer plans. Weather permitting, this event will be <u>outside</u> in riffraff's lovely patio space.



Responding to Attacks on Abortion Access: Values-based messaging guidance for advocates across movements

Tuesday, May 17, from 1:00 - 2:00 p.m.

The National Women's Law Center invites groups across social justice movements to a webinar sharing research and guidance on how to confidently, authentically, and effectively talk in support of abortion access in a way that doesn't just respond to the attacks, but moves forward by calling upon the values from various movements. NLWC will share results from research that examined how voters respond to values-based messaging on abortion and offer guidance on using values-based messages when talking about abortion. NLWC will also share resources framing support for abortion within a given movement's values in anticipation of and following the final decision in *Dobbs v. Jackson Women's Health Organization.* Register for this free webinar and get more information here: Webinar Registration - Zoom

IWRC Reception to the Celebrate the Appointment Judge Janet Boswick June 2nd at 5:30, Sip Cafe, Boston

A great networking opportunity for attorneys in the bankruptcy and restructuring practice areas. More information available <u>here</u>.



MEMBERSHIP HIGHLIGHTS:

RIWBA NEWSMAKER Event

What a wonderful evening seeing so many members and law students together in person to hear from the inspiring and funny Julie Hamil. Julie is the first woman to serve as state court administrator in Rhode Island and shared with us her vision for a more accessible and representative judiciary system.



Congrats to past RIWBA Newsmaker and current member, Rhode Island Public Defender Lara E. Monecalvo, who was nominated by President Biden to fill a vacancy on the U.S. First Circuit Court of Appeals! Learn more about Lara's career here.



Thanks so much to Kate Ahern and all our members who attended our second CLE, "New Challenges, New Tools: Avoiding Burnout and Finding Balance in a Post-COVID World!"

STRATEGIC PLAN SURVEY

RIWBA is initiating a strategic planning process. Your input is sought through an online survey, available here: <u>https://forms.gle/Cno9Be677jfPByuu6</u>

The strategic plan will help shape the RIWBA's future mission, vision, and direction. The RIWBA strategic plan will serve as a roadmap that guides activities over the next three

to five years. A key focus of the plan will be how RIWBA can fulfill its commitment to promoting: the advancement of women in the legal profession, the advancement of women in a just society, the administration of justice, and a spirit of cooperation among its members.

The public and all members of the RIWBA and RIWBA community and partners are invited to participate in the strategic planning process.

We encourage you to complete the survey and share it with any prospective members and community partners. If you are interested in getting more involved in the strategic planning process, please contact Cassandra Feeney at <u>cfeeney@hwac.com</u>.

Want to brag on one of your fellow members? Including yourself? Email Jessica Rider at <u>irider@whelancorrente.com</u> so that we can include those accomplishments in a future edition!

ARTICLES AND RESOURCES OF INTEREST:

How to Stop Overthinking and Start Trusting Your Gut Leveraging Intuition in Decision Making. (Harvard Business News)

RI Bar Journal May/June 2022. The RIBA has highlighted its efforts in the DEI sphere in its most recent edition of the Bar Journal, and we encourage our members to read more <u>here</u>. We look forward to collaborating with RIBA on this important topic.

Campaign for Equal Abortion Coverage (thewomxnproject.org) Did you know that "[m]ore than 1/3 of individuals of childbearing age in our state do not have access to abortion care because they are on Medicaid or state health insurance plans"? Rhode Island's Equality in Abortion Coverage Act (EACA) would "eliminate the policy that withholds health coverage for abortion in the state Medicaid program and associated plans [and] halt the denial of coverage for abortion in the health plan used by state employees." Interested in supporting EACA? Check out the website and get more information <u>here</u>.

<u>Women Do the Most Invisible Work at the Office - And It's Getting Us Nowhere</u>. "There is still no award for how much you can tolerate. In fact, as you accelerate in your career, saying yes to too many things will keep you stuck in the weeds, not leading at the strategic level you are capable of." (*Huffpost*)

<u>A Supreme Court in Dissarray After an Extraordinary Breach.</u> "The leaking itself reflects another sad step toward casting the court as a political body, which, whatever your preferred jurisprudence, is most unhealthy for the rule of law." (*New York Times*)

Angry That Justice Alito's Draft Opinion Was Leaked? Don't Be. Viva Chen argues that "a leak of a pending opinion from its inner sanctums is the least of [the Supreme Court's] problems." (*Bloomberg*)

<u>Re-Thinking Success</u>. A podcast episode with Momofuku founder David Chang on what we can learn from relinquishing control. (*Rethink Moments with Rachel*)

Eyes on the Prize: 2 Key R.I. Sectors Could Get \$100 Million Infusion from Federal Competition. A great summary of the future of the blue economy and Narragansett Bay as a "smart bay," as well as emerging biotech collaborations. (*Providence Business News*)

Have a valuable article or resource for our membership? Email Leigh Furtado at <u>Ifurtado@daypitney.com</u> to add it to next month's edition!

EMPLOYMENT AND BOARD OPPORTUNITIES:

Additional information on each position is available at the end of the newsletter!

Robinson+Cole

- Litigation Associate Complex Insurance Coverage
- Health Law Staff Attorney
- Managed Care and Employee Benefits Litigation Attorney
- Capital Markets Associate

Rhode Island Attorney General's Office Special Assistant Attorney General (SAAG) Civil Division - Government Litigation Bureau

MONTHLY MEMBER SPOTLIGHT:

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!

This month, we are delighted to spotlight **AUBREY LOMBARDO**, **Partner at Henneous Carroll Lombardo LLC.** Read on to learn more about **AUBREY**!

Any good work from home tips?



Unfortunately, I have very few work from home tips because I rarely got to work from home during the pandemic. Since I represent schools, the beginning of the pandemic was one of the busiest times of my career and it was very important that we be immediately available to our clients. That said, I recommend a good babysitter above all.

What would you sing at karaoke night?

Anything late 90s-early 2000s.

What is one of the kindest things someone has done for you?

I have been the beneficiary of kindness many times in my career. As a mom of three young children, I have been lucky enough to have clients who have not only allowed, but invited me, to take my children to public meetings and watched them while they sat in the crowd, as well as many other really thoughtful accommodations that have made work-life balance more manageable.

Can you share something about yourself that others would be surprised to learn?

When I graduated from law school, I really wasn't sure that I wanted to practice law at all. I have really learned to love being a lawyer with time.

What was the best concert/play you ever attended?

When I was much younger, I saw Death and the Maiden on Broadway with Glenn Close, Richard Dreyfuss and Gene Hackman. It's still the best live theater I have ever seen.

In fifty words or fewer, describe what you want other RIWBA members to know about your practice.

I'm one of three partners in a boutique education law firm. We primarily represent public school districts in New England. My practice ranges from collective bargaining to special education law. Our practice continues to grow and the work is extremely rewarding.

NEXT MONTH'S ISSUE:

Have something you would like to see in the next newsletter? Let us know by May 30th to include it in the latest edition. And as always, thanks for reading!

Leigh Furtado, Jessica Rider, Sam Vasques, Lindsay Lieberman and Meredith Thommen, RIWBA Newsletter Committee

RIWBA Newsletter Committee

Litigation Associate - Complex Insurance Coverage

Robinson+Cole, an AmLaw 200 firm, seeks an associate with 3 to 5 years of complex litigation experience to join its Insurance + Reinsurance Practice Group in its Connecticut, Providence, Boston, or New York City offices.

Robinson+Cole has one of the leading insurance coverage and litigation practices in the United States and supports leading international insurers and underwriters across multiple lines of business, including commercial property, CGL, construction defect, environmental, professional liability and financial lines.

We are looking for a candidate with superior academic credentials, excellent writing and analytical skills, and large-firm or equivalent experience to join our team. Admission to the bar in which the attorney is resident is required. Law review experience and/or judicial clerkship experience are preferred but not essential. The ideal candidate will be expected to assume substantial responsibility for all aspects of case management, including drafting briefs on critical motions, managing discovery, taking and defending depositions, arguing motions, and drafting coverage opinions. Experience in insurance policy analysis and litigating coverage disputes is preferred but not essential.

<u>Click here to apply</u>, please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).

Health Law Staff Attorney

Robinson+Cole is seeking a highly motivated staff attorney for a flexible, off-track position to work with our busy Health Law practice. Prior experience with health care is a plus but is not required. Our ideal candidate will have a minimum of four years' experience as a practicing attorney, and will have experience drafting and negotiating agreements and documents relating to commercial transactions and general corporate matters.

This position can be based in any of our offices but could also be remote. The candidate must be resident in a state where we have employees. Admission to the bar in the state of practice is required. Candidates should work well as part of a team, have great attention to detail, and excellent communication and drafting skills.

Long-term or short-term, full-time or part-time positions are available. Compensation will be commensurate with experience and agreed upon billable hours.

<u>Click here to apply</u>, please submit your cover letter, resume and transcript. Your cover letter should include the office of interest, your preference for a long-term or short-term position, a general idea of work hours available per week (i.e., 15 hours, 20 hours, 35 hours, etc.), and should be addressed to:

Christine Cottrell Senior Legal Recruiting Manager Robinson & Cole LLP 1055 Washington Boulevard Stamford, CT 06901

Managed Care and Employee Benefits Litigation Attorney

Robinson+Cole, an AmLaw 200 firm, seeks an attorney with a minimum of four years of complex litigation experience to join its Managed Care and Employee Benefits litigation practice. Counsel level position is potentially available depending on depth and breadth of experience and portable business. The position can reside in any of our ten offices.

Robinson+Cole's Managed Care and Employee Benefits team provides comprehensive employee benefits litigation services to a wide range of clients and our practice is nationwide. We represent employers, health insurers, life and disability insurers, and other clients in commercial and claim litigation involving the operation and administration of benefit plans.

We are looking for a candidate with strong academic credentials, excellent writing and analytical skills, and large-firm or equivalent experience to join our team. The successful candidate will be expected to assume substantial responsibility, including drafting briefs on critical motions, managing discovery, and participating in depositions and court appearances. Admission to the state and federal bars in which the attorney is resident is required. Judicial clerkship experience is a plus. Experience litigating ERISA benefits and/or insurance coverage disputes is preferred, but not required.

<u>Click here to apply</u>. Please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).

Capital Markets Associate

Robinson+Cole, an Am Law 200 Firm, is searching for an attorney to join its Capital Markets team in its New York, NY, Stamford, CT, Hartford, CT, Providence, RI or Boston, MA office.

Robinson+Cole's Capital Markets team, part of a larger Business Transactions practice group, represents clients in a broad range of private and public securities transactions; 33" and 34" Act filings; SPAC; initial and follow-on public offerings, mergers and acquisitions; and cross-border transaction between the U.S. and Asia.

Qualified candidates will have three to six years of experience representing issuers and/or underwriters in capital markets transactions, including initial public offerings, follow-on public offerings, registered direct offerings, ATM offerings, PIPE transactions and/or SPAC offerings. Candidates should have experience listing securities on NASDAQ/NYSE and/or OTCQB/QX; working with the SEC, FINRA and NASDAQ/NYSE, preparing '33 and /34 Act filings, representing issuers and placement agents in private offering transactions and corporate governance matters. Candidates should work well as part of a team and enjoy a fast-paced work environment. Robinson+Cole has a very active and growing capital markets practice and this position represents an opportunity to work and grow with an experienced team that is dedicated to providing exceptional service to its clients.

Admission to the bar in which the attorney is resident is required. Transactional credentials, excellent writing, research, negotiation, and communication skills are also required.

At Robinson + Cole our lawyers and our professional staff work together to provide the best possible service to our clients. We serve as leaders in our communities. The recognition that our people are our greatest asset is the cornerstone of our culture of collaboration, civility and inclusion.

<u>Click here to apply</u>, please submit a cover letter, resume, and law school transcript in attention to Christine Cottrell.

SPECIAL ASSISTANT ATTORNEY GENERAL CIVIL DIVISION RHODE ISLAND OFFICE OF THE ATTORNEY GENERAL PAYGRADE 8728 (\$67,240 - \$76,043) PAY GRADE COMMENSURATE WITH EXPERIENCE April 14, 2022 – May 5, 2022

About the Office: The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

The Rhode Island Office of the Attorney General is seeking a candidate for a Special Assistant Attorney General (SAAG) position within the Civil Division. The attorney in this position will be expected to work primarily in the Government Litigation Bureau with opportunities to participate in the work of the Public Protection Bureau.

Civil Division: The Civil Division defends the State through its Government Litigation Bureau and brings litigation and other initiatives through the Public Protection Bureau.

In the Government Litigation Bureau, the Civil Division leads litigation on behalf of the state, counsels the Attorney General and other government officials, and performs a range of regulatory duties.

The Public Protection Bureau, recently created within the Civil Division, is comprised of four units – Healthcare, Consumer and Economic Justice, Environmental and Energy, and Civil & Community Rights. Each of these units affirmatively develops legal work and initiatives by using the legal authority of the Office of Attorney General to advance and protect dignity, quality of life and equity for all Rhode Islanders.

From identifying and pursuing landmark civil actions against businesses and individuals that have harmed Rhode Islanders to defending state laws, state agencies, state general officers, legislators, and employees, the Division and its attorneys are at the forefront of matters being litigated before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States.

Duties and Opportunities: For this position, a SAAG in the Civil Division will be responsible for case development, pre-trial litigation (both defensive and affirmative), negotiation, written and oral argument, regulatory and agency advising and trial work. The applicant will be expected to carry a full civil litigation caseload in the capacity as first and as second chair, and be expected to draft, file, and argue motions/legal memoranda, as well as litigate, in state and federal court on behalf of the state of Rhode Island, its agencies, and its officers or employees.

Opportunities for Special Assistant Attorneys General in the Civil Division also include: attending National Association of Attorney General trainings and conferences throughout the country, serving on state, local, federal, and/or non-profit boards, commissions, working groups, and/or task forces as a designee of the Attorney General, providing substantive expertise to legislative or policy initiatives, supervising student interns as part of the Office's legal internship program.

Qualifications: Candidates with three to five years of litigation experience are preferred. Strong candidates will have a demonstrated commitment to public interest law. Candidates must have strong written/oral advocacy and negotiating skills and possess the capacity to function in a sometimes-high stress, demanding environment. Applicant must work well independently and as part of a team, including with other attorneys and support staff. Ability to work with other state government employees and communicate with members of the public is a must. Litigation experience in both state and federal court is preferred. The applicant should bring innovative thinking to the ways in which the Office of the Attorney General can consistently and increasingly meet the needs of Rhode Island residents.

The Attorney General's Office is stronger, more credible, and more capable when its attorneys bring diverse backgrounds, cultures, and perspectives to their work. The Office encourages all qualified applicants from all ethnic and racial backgrounds, veterans, LGBTQ individuals, and persons with disabilities to apply.

If applying for position by submitting cover letter and resume via mail or email, no need to apply through online system.

How to Apply: Applicants should mail (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references, (4) letter of good standing from each Bar of which you are a member, and (5) a writing sample to:

Aida Crosson

Director of Administration

Office of the Attorney General

150 South Main Street, Providence, RI 02903

ACrosson@riag.ri.gov

Equal Opportunity Employer: We are dedicated to forming a team that represents a variety of backgrounds and perspectives. All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

Other Information: Finalists will be subject to a background investigation including reference checks. All offers of employment are contingent upon successful completion of the background investigation.

SPECIAL ASSISTANT ATTORNEY GENERAL CIVIL DIVISION RHODE ISLAND OFFICE OF THE ATTORNEY GENERAL PAYGRADE 8728 (\$67,240 - \$76,043) PAY GRADE COMMENSURATE WITH EXPERIENCE April 14, 2022 – May 5, 2022

About the Office: The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

The Rhode Island Office of the Attorney General is seeking a candidate for a Special Assistant Attorney General (SAAG) position within the Civil Division. The attorney in this position will be expected to work primarily in the Government Litigation Bureau with opportunities to participate in the work of the Public Protection Bureau.

Civil Division: The Civil Division defends the State through its Government Litigation Bureau and brings litigation and other initiatives through the Public Protection Bureau.

In the Government Litigation Bureau, the Civil Division leads litigation on behalf of the state, counsels the Attorney General and other government officials, and performs a range of regulatory duties.

The Public Protection Bureau, recently created within the Civil Division, is comprised of four units – Healthcare, Consumer and Economic Justice, Environmental and Energy, and Civil & Community Rights. Each of these units affirmatively develops legal work and initiatives by using the legal authority of the Office of Attorney General to advance and protect dignity, quality of life and equity for all Rhode Islanders.

From identifying and pursuing landmark civil actions against businesses and individuals that have harmed Rhode Islanders to defending state laws, state agencies, state general officers, legislators, and employees, the Division and its attorneys are at the forefront of matters being litigated before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States.

Duties and Opportunities: For this position, a SAAG in the Civil Division will be responsible for case development, pre-trial litigation (both defensive and affirmative), negotiation, written and oral argument, regulatory and agency advising and trial work. The applicant will be expected to carry a full civil litigation caseload in the capacity as first and as second chair, and be expected to draft, file, and argue motions/legal memoranda, as well as litigate, in state and federal court on behalf of the state of Rhode Island, its agencies, and its officers or employees.

Opportunities for Special Assistant Attorneys General in the Civil Division also include: attending National Association of Attorney General trainings and conferences throughout the country, serving on state, local, federal, and/or non-profit boards, commissions, working groups, and/or task forces as a designee of the Attorney General, providing substantive expertise to legislative or policy initiatives, supervising student interns as part of the Office's legal internship program.

Qualifications: Candidates with three to five years of litigation experience are preferred. Strong candidates will have a demonstrated commitment to public interest law. Candidates must have strong written/oral advocacy and negotiating skills and possess the capacity to function in a sometimes-high stress, demanding environment. Applicant must work well independently and as part of a team, including with other attorneys and support staff. Ability to work with other state government employees and communicate with members of the public is a must. Litigation experience in both state and federal court is preferred. The applicant should bring innovative thinking to the ways in which the Office of the Attorney General can consistently and increasingly meet the needs of Rhode Island residents.

The Attorney General's Office is stronger, more credible, and more capable when its attorneys bring diverse backgrounds, cultures, and perspectives to their work. The Office encourages all qualified applicants from all ethnic and racial backgrounds, veterans, LGBTQ individuals, and persons with disabilities to apply.

If applying for position by submitting cover letter and resume via mail or email, no need to apply through online system.

How to Apply: Applicants should mail (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references, (4) letter of good standing from each Bar of which you are a member, and (5) a writing sample to:

Aida Crosson

Director of Administration

Office of the Attorney General

150 South Main Street, Providence, RI 02903

ACrosson@riag.ri.gov

Equal Opportunity Employer: We are dedicated to forming a team that represents a variety of backgrounds and perspectives. All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

Other Information: Finalists will be subject to a background investigation including reference checks. All offers of employment are contingent upon successful completion of the background investigation.