RHODE ISLAND WOMEN'S BAR ASSOCIATION APRIL 2022 NEWSLETTER

UPCOMING EVENTS:

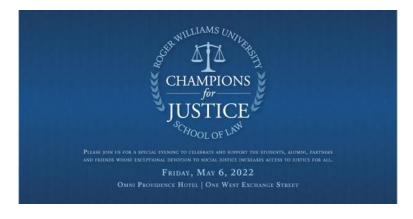
RIWBA Newsmaker Event, April 7, 5:30-7:30 at Capriccios

We are excited to spotlight JULIE HAMIL, the first woman to serve as state court administrator in Rhode Island! Looking forward to seeing many of you on Thursday! We also encourage our members to support the Sojourner House, our featured community organization for this event, with an in-kind donation or directly through their website at https://sojournerri.org/donate/. For in-kind donations, Sojourner House currently needs diapers (especially sizes 4, 5, 6, and 7), baby wipes, shampoo/conditioner, bath bar soaps, deodorant, cleaning supplies, toothpaste, mouthwash, toothbrushes, toilet paper, paper towels, and laundry supplies. Feel free to bring any in-kind donations directly to the event!



RWU Champions For Justice, May 6, 2022, 5:30 pm

RWU invites you to a special evening celebrating and supporting students, alumni, partners and friends who have exhibited an exceptional devotion to social justice and increasing access to justice for all. The 2022 Honorees include: **Champion for Justice:** The Honorable O. Rogeriee Thompson LHD'10, United States Court of Appeals for the First Circuit, **Alumni Public Interest Champion:** Akin Adepoju L'07, Office of Federal Public Defender and **Community Partner Award:** Rhode Island Legal Services, Inc. Purchase your ticket <a href="https://example.com/hereal-new-marging-new-ma



RIWBA CLE: New Challenges, New Tools: Avoiding Burnout and Finding Balance in a Post-COVID World! April 21, 12:30 p.m.

How women lawyers can thrive by taking back control of their time even though our profession demands constant connection and perfection. **RSVP NOW!** As with our first CLE, there will be both an in-person and a Zoom option. We're excited to see you there—digitally or in real life.

Coastline EAP Wellness Sessions

RI Bar Members have access to Coastline's Wellness sessions. More information on each Zoom session is available through these links: <u>Guided Imagery Meditation and Progressive Muscle Relaxation</u> (4/6), <u>Stretch and Breathe at Your Desk</u> (4/13), <u>Savoring the Good in Your Life</u> (4/14), <u>EAP Refresher and Mountain Meditation</u> (4/19), <u>Mindful Chair Yoga</u> (4/27) and <u>Art Journaling - A Beginner's Guide</u> (4/28).

RIWBA Annual Dinner and Ada Sawyer Award Event Thursday, June 16 at The District

More details to come soon, including this year's Ada Sawyer recipient, but for now, mark your calendars—you won't want to miss this evening event!

MEMBERSHIP HIGHLIGHTS:

The Board is proposing an **amendment to the current term limits for Board members** in our organization's by-laws. Right now, the term limits are only six (6) years, which results in Board members cycling off the Board before having the opportunity to serve in certain officer positions. The Board has proposed an amendment to the organization by-laws to extend the current term limits to ten (10) years.

If you have any questions or concerns about this proposal, or if you didn't receive the initial notice with a copy of the proposed language, please reach out to Sam Vasques directly here.



RIWBA Book Club: Our next meeting will take place on Wednesday, May 11 at 12:30 p.m. by Zoom, and we will be reading **Bad Blood: Secrets and Lies in a Silicon Valley Startup** by John Carreyrou. RSVP now to reserve your spot!

Thanks to all who participated in RIWBA's Winter Walking Challenge.

Congrats to our walking winner

AngelaYingling and her charity of choice
We're Here For the Dogs! Congrats also
to Pamela Chin for her winning photo
entry and nomination of Clothes for Kids
RI as our second charitable recipient.
Thanks to all who participated!



Want to brag on one of your fellow members? Including yourself? Email Jessica Rider at <u>jrider@riag.ri.gov</u> so that we can include those accomplishments in a future edition!

ARTICLES AND RESOURCES OF INTEREST:

Rhode Island ranks #10 in Wallet Hub's Best and Worst States for Women. The rankings took into account various social and economic well-being categories along with women's health care and safety (WalletHub)

<u>"Career Enmeshment":</u> What Happens When Your Career Becomes Your Whole Identity (*Harvard Business News*)

<u>Law Students to Receive Anti-Bias Training After ABA Passes New Rule</u>. 75% of Law School Deans asked for this standard. (*Reuters*)

A Simple Trick to Help You Speak in Public Without Showing Your Nerves. How to relax your vocal chords. (*Ted.com*)

How Covid Stole Our Time and How We Can Get it Back. The author's "Depressing Math" will make you stop and think. (New York Times)

Have you heard of **Corporate Counsel Women of Color**? It's a not-for-profit organization of women attorneys of color who serve as general counsel, assistant general counsel, corporate counsel, in-house legal counsel, and in other capacities for Fortune 1000 companies, Forbes 2000 companies, not-for-profit corporations, and other entities. They now have a newsletter full of great resources and events (and you know how we feel about newsletters) that you may be interested in! Learn more at their website here.

Have a valuable article or resource for our membership? Email Leigh Furtado at lfurtado@daypitney.com to add it to next month's edition!

EMPLOYMENT AND BOARD OPPORTUNITIES:

National Conference of Women's Bar Associations (NCWBA) is seeking new board members! Are you interested in impacting women's bar organizations on a national scale? Member organizations of NCWBA are invited to submit a nomination for someone to join the NCWBA Board for a two-year term beginning with the annual meeting on August 5, 2022. Nominees should be passionate about the value of women's bar associations, sections, and interest groups, and want to work collaboratively to strengthen and empower them and their members. For more information about board service, click here. Nominations should be submitted no later than Monday, April 18.

Rhode Island Office of the Attorney General, Special Assistant Attorney General, Criminal Division

The position offers a unique and challenging experience for a highly motivated person. The office is seeking an attorney to fill a position within the Criminal Division to handle the investigation and prosecution of misdemeanor and felony cases. See more information at the end of the newsletter.

Rhode Island Office of the Attorney General, Paralegal, Criminal Division
Applications close <u>April 8th</u>! See full job description at the end of this newsletter.

Massachusetts Office of Housing and Community Development, Counsel II DHCD's mission is to strengthen cities, towns and neighborhoods to enhance the quality of life of Massachusetts residents by providing leadership, professional assistance and financial resources to promote safe, decent affordable housing opportunities, economic vitality of communities and sound municipal management. See full job details at the end of the newsletter.

Robinson+Cole is hiring for a number of positions (more detailed descriptions at the end of the newsletter):

- Managed Care and Employee Benefits Litigation Attorney
- Capital Markets Associate
- Business Litigation Associate
- Litigation Associate Complex Insurance Coverage

Are you hiring? Know someone looking for a top-notch applicant for an open position? Email Sam Vasques at Samantha.Vasques@lockelord.com to add an opportunity to our employment section!

MONTHLY MEMBER SPOTLIGHT:

In this section, we usually spotlight one of the incredible women who are your fellow RIWBA members. This month, we are taking a moment to instead spotlight the historic nomination of **HON. KETANJI BROWN JACKSON** to the Supreme Court. While we didn't get a chance to interview the future justice on behalf of the RIWBA, we thought our members may be interested in a speech she gave to the University of Georgia School of Law School in 2017, "Reflections on My Journey as a Judge and a Mother." Listen here.



NEXT MONTH'S ISSUE:

Have something you would like to see in the next newsletter? Let us know by April 30th to include it in the latest edition. And as always, thanks for reading!

Leigh Furtado, Jessica Rider, Sam Vasques, Lindsay Lieberman and Meredith Thommen, RIWBA Newsletter Committee

RIWBA Newsletter Committee



PARALEGAL – DISTRICT COURT UNIT CRIMINAL DIVISION RHODE ISLAND OFFICE OF THE ATTORNEY GENERAL Paygrade 8717 (\$45,174 – \$50,177) March 18 – April 8, 2022

About the Office: The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the Supreme Court of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes and functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

Responsibilities: This position provides paralegal assistance to the District Court Unit of the Criminal Division. Responsibilities include screening daily District Court arraignment calendars; identifying violators and preparing necessary notification forms; running and printing Odyssey and BCI reports; retrieving investigation packages from local law enforcement agencies; coordinating fugitive matters; assisting with incoming calls and other related duties, as instructed. Position will also include training in and assignment of paralegal responsibilities for

Family Court and Superior Court attorneys.

<u>Qualifications</u>: Such as having been gained through graduation from a senior high school, including or supplemented by courses in paralegal studies. Experience such as may have been gained through employment in a responsible paralegal position; or, any combination of education and experience that shall be substantially equivalent.

If applying for position by submitting cover letter and resume via mail or email, no need to apply through online system.

How to Apply: Applicants should mail (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references to:

Aida Crosson Director of Administration Office of the Attorney General 150 South Main Street, Providence, RI 02903 ACrosson@riag.ri.gov

Other Information: Finalists will be subject to a background investigation including reference checks. All offers of employment are contingent upon successful completion of the background investigation.

Equal Opportunity Employer: We are dedicated to forming a team that represents a variety of backgrounds and perspectives. All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

Counsel II - (2200032Q)

Official Title: Counsel II

Functional Title: Counsel II

Primary Location: United States-Massachusetts-Boston-100 Cambridge Street

Job: Legal Services

Agency: Department of Housing & Community Development

Schedule: Full-time

Shift: Day

Job Posting: Mar 8, 2022, 11:00:30 AM

Number of Openings: 1

Salary: \$76,360.44 - \$110,341.66 Yearly

Bargaining Unit: 06-NAGE - Professional Admin.

Confidential: No

Department of Housing and Community Development (DHCD) is within Housing and Economic Development Secretariat and its work touches the lives of all Massachusetts residents. DHCD's

mission is to strengthen cities, towns and neighborhoods to enhance the quality of life of Massachusetts residents by providing leadership, professional assistance and financial resources to promote safe, decent affordable housing opportunities, economic vitality of communities and sound municipal management.

The Counsel II is a position within DHCD's Legal Division which is comprised of 25 staff members. The Counsel II provides legal services and support to DHCD staff, to the Attorney General's office, and to local officials, with a primary focus on housing development and land use law.

The ideal candidate possesses exceptional analytical and communication skills, takes initiative, and has demonstrated ability managing and prioritizing multiple assignments and meeting tight deadlines. The incumbent has excellent writing, legal research, and advocacy skills, with good judgment in making decisions and offering advice. The ideal candidate has knowledge of land use programs including M.G.L. Chapter 40B and Chapter 40R; Community Development Block Grant (CDBG) or federal grant funding compliance requirements; community development, housing and rental assistance programs; and administrative procedures relating to adjudicatory hearings, deliberations and regulations. Lastly, the incumbent has demonstrated proficiency using Microsoft (MS) Word, Excel and PowerPoint.

DUTIES AND RESPONSIBILITIES (these duties are a general summary and not all inclusive):

- 1. Provides written and oral legal advice concerning federal, state and local law, regulations, guidelines and DHCD policy to DHCD staff, with a focus on housing development, land use law, and affordable housing.
- 2. Drafts and reviews legal documents, regulations and policy guidance related to Chapter 40B, the Local Initiative Program (LIP), Local Action Unit Program (LAU), Homeownership Opportunity Program (HOP), HOME Investment Partnership Program (HOME) and other housing development programs.
- 3. Provides written and oral legal advice to the Community Development Block Grant (CDBG) program, including advice on federal compliance.
- 4. Acts as liaison to the Office of the Attorney General in litigation involving DHCD, preparing documents as necessary.
- 5. Works with the Office of the Attorney General to protect units subject to foreclosure and auction actions.
- 6. Development of program and policy guidance for new initiatives, as needed.
- 7. Works directly with HOP/LIP purchaser's and seller's loan closing attorneys on the sale and resale processes, as needed.
- 8. Prepares sale, resale, and refinance legal documents and reviews draft documents prepared by staff for homeownership programs, including LIP/HOP.
- 9. Reviews LIP regulatory agreements and develops template regulatory agreements for DHCD's LIP program.
- 10. Prepares draft rulings, memoranda and decisions for the Housing Appeals Committee.
- 11. Works with the Division of Housing Development and MassHousing in connection with the Chapter 40T program by drafting and reviewing legal documents related to Chapter 40T compliance.
- 12. Drafts and reviews a variety of other legal and administrative documents relative to land use law and programs administered by DHCD including but not limited to housing development and rental assistance programs, and Chapter 40B.
- 13. Provides litigation support, as necessary.
- 14. Drafts and reviews rules, regulations, guidelines, legal opinions and legislation regarding programs administered by DHCD, particularly housing development and rental assistance programs, and M.G.L. 40B.
- 15. Participates in training sessions for DHCD staff, recipients of DHCD assistance and local officials and represents DHCD in speaking engagements and panels.
- 16. Participates in inter-agency working groups and negotiations.
- 17. Supervises legal interns and Counsel I as needed.

- 18. As necessary, assists program staff with various miscellaneous tasks, such as scheduling, maintenance of dockets and files, preparation of Record on Appeal for the Office of the Attorney General.
- 19. As necessary, responds to requests for information and public records.
- 20. Performs other duties as needed.

PREFERRED QUALIFICATIONS:

- 1. Strong academic credentials.
- 2. Good judgment in making decisions and offering advice.
- 3. Ability to read and comprehend statutes and regulations and to draft new regulations and amendments to existing regulations.
- 4. Ability to research applicable law, and to draft or orally state understandable, succinct and accurate applications of law to everyday factual situations.
- 5. Excellent oral and written communication skills.
- 6. Experience that evidences excellent analytical skills and pro-active problem-solving skills.
- 7. Strong computer knowledge and skills including, at a minimum, Microsoft Word, Excel and PowerPoint.
- 8. Experience working collaboratively in remote work environment, including knowledge and skills using Microsoft Teams or equivalent platform for video meetings, information sharing and collaboration.
- 9. Experience that evidences ability to independently determine specific tasks needed to accomplish an assignment; to prioritize work; to complete assignments in a timely and satisfactory manner; and to carry out multiple assignments simultaneously.
- 10. Knowledge of judicial ethics; excellent independent judgment, interpersonal skills and personal integrity.
- 11. Knowledge of administrative procedures relating to adjudicatory hearings, deliberations and regulations.
- 12. Knowledge of community development, housing and rental assistance programs.
- 13. Knowledge of land use programs including Chapter 40B and Chapter 40R.
- 14. Knowledge of CDBG or federal grant funding compliance requirements.
- 15. Knowledge of mediation and conflict resolution procedures preferred.
- 16. Ability to maintain accurate and thorough records and files.
- 17. Ability to exercise discretion in handling confidential material.
- 18. Ability to supervise legal interns and Counsel I as needed.
- 19. Experience that evidences willingness to exercise initiative and to respond rapidly and responsibly to unanticipated events, issues and/or inquiries.
- 20. Occasional evening or weekend work may be necessary as part of the regular duties of this position.
- 21. Possession of a current and valid Massachusetts Class D Motor Vehicle Operator's license or the equivalent from another state is required.

COMMENTS:

Please upload resume, cover letter, and writing sample.

This position is currently a telework position. In Spring 2022, this position would be expected to follow a hybrid model of reporting to work that combines in-office workdays and work from home days.

Salary placement is determined by years of experience and education directly related to the position and the Human Resources Division's Recruiting Guidelines. In the case of a promotional opportunity, the salary provisions of the applicable collective bargaining agreement will apply to placement within the appropriate salary range.

Education, licensure and certifications will be verified in accordance with the Human Resources

Division's Hiring Guidelines. Education and license/certification information provided by the selected candidate(s) is subject to the Massachusetts Public Records Law and may be published on the Commonwealth's website.

TOTAL COMPENSATION:

As an employee of the Commonwealth of Massachusetts, you are offered a great career opportunity influencing a wide-spectrum of services to the diverse populations we serve - but it's more than a paycheck. The State's total compensation package features an outstanding set of employee benefits which you should consider towards your overall compensation, including:

- 75% state paid a medical insurance premium
- · Reasonable Dental and Vision Plans
- · Flexible Spending Account and Dependent Care Assistance programs
- Low cost basic and optional life insurance
- Retirement Savings: State Employees' Pension and a Deferred Compensation 457(b) plan
- 12 paid holidays per year and competitive Sick, Vacation and Personal Time
- Tuition benefit for employee and spouse at state colleges and universities
- · Short-Term Disability and Extended Illness program participation options
- · Incentive-based Wellness Programs
- · Professional Development and Continuing Education opportunities
- · Qualified Employer for Public Service Student Loan Forgiveness Program

QUALIFICATIONS:

First consideration will be given to those applicants that apply within the first 14 days.

MINIMUM ENTRANCE REQUIREMENTS: Applicants must have a Juris Doctor (JD) degree, admission to the Massachusetts Bar and (A) at least three years of full-time, or equivalent part-time, professional experience in the practice of law.

Incumbents may be required to have a current and valid Motor Vehicle Drivers License at a Class level specific to assignment.

Executive Order #595: As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

If you have Diversity, Affirmative Action or Equal Employment Opportunity questions or need a Reasonable Accommodation, please contact Diversity Officer / ADA Coordinator: Marjie Lalli – 6175731254

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

HOW TO APPLY:

Apply online at https://massanf.taleo.net/careersection/ex/jobdetail.ftl?job=2200032Q

SPECIAL ASSISTANT ATTORNEY GENERAL CRIMINAL DIVISION RHODE ISLAND OFFICE OF ATTORNEY GENERAL PAY GRADE 8728 (\$67,240 - \$76,043) February 25, 2022 – March 31, 2022

About the Office of the Attorney General: The Attorney General is the state's top lawyer and law enforcement official, protecting and serving the people and interests of Rhode Island through a broad range of duties. Every day, the Office's attorneys fight to ensure the public safety of the state's communities, improve the economic security of its citizens, safeguard the state's spectacular natural resources, and restore the public's trust in government. Assistant and Special Assistant Attorneys General represent the people of Rhode Island in civil and criminal matters before trial courts, appellate courts, and the supreme courts of Rhode Island and the United States. The Office is unique among attorneys general offices across the country. Out of fifty states, only two other offices share the same broad criminal mission. The Office's attorneys prosecute complex and violent crimes but also functionally serve as one of the nation's largest district attorney's offices, prosecuting all felonies throughout the state.

Responsibilities: The position offers a unique and challenging experience for a highly motivated person. The office is seeking an attorney to fill a position within the Criminal Division to handle the investigation and prosecution of misdemeanor and felony cases.

Qualifications: Applicants must possess a Juris Doctorate degree from an accredited law school and be an active member in good standing of the Rhode Island bar, be

eligible to waive into the RI Bar, or have taken the RI Bar exam this summer. Candidates should have superior writing skills, good judgment, excellent communication and advocacy skills and the capacity to function at a high level in a demanding environment. Additionally, applicants must exhibit the ability to work in a supportive and professional manner with other attorneys, support staff, law enforcement agencies and the public. Candidates must be computer literate and adept at learning new computer programs. The selected applicant will be subject to a background investigation including reference checks.

The Attorney General's Office is stronger, more credible, and more capable when its attorneys bring diverse backgrounds, cultures, and perspectives to their work. The Office encourages all qualified applicants from all ethnic and racial backgrounds, veterans, LGBTQ individuals, and persons with disabilities to apply.

If applying for position by submitting cover letter and resume via mail or email, no need to apply through online system.

Application Process: Applicants should email (1) a cover letter summarizing why you are interested and describing the skills and abilities you possess that will enable you to succeed in this position, (2) resume, (3) list of three references, (4) letter of good standing from each Bar in which you are a member, and (5) a writing sample to:

Aida Crosson

Director of Administration

Office of the Attorney General

150 South Main Street

Providence, RI 02903

ACrosson@riag.ri.gov

Other Information: Finalists will be subject to a background investigation including reference checks. All offers of employment are contingent upon successful completion of the background investigation.

Equal Opportunity Employer: All qualified applicants will receive consideration without regard to race, color, sex, religion, sexual orientation, gender identity or expression, age, national origin, disability, or covered veteran status.

Robinson+Cole, Managed Care and Employee Benefits Litigation Attorney

Robinson+Cole, an AmLaw 200 firm, seeks an attorney with a minimum of four years of complex litigation experience to join its Managed Care and Employee Benefits litigation practice. Counsel level position is potentially available depending on depth and breadth of experience and portable business. The position can reside in any of our ten offices.

Robinson+Cole's Managed Care and Employee Benefits team provides comprehensive employee benefits litigation services to a wide range of clients and our practice is nationwide. We represent employers, health insurers, life and disability insurers, and other clients in commercial and claim litigation involving the operation and administration of benefit plans.

<u>Click here to apply</u>. Please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).

Robinson+Cole, Capital Markets Associate

Robinson+Cole, an Am Law 200 Firm, is searching for an attorney to join its Capital Markets team in its New York, NY, Stamford, CT, Hartford, CT, Providence, RI or Boston, MA office. Robinson+Cole's Capital Markets team, part of a larger Business Transactions practice group, represents clients in a broad range of private and public securities transactions; 33" and 34" Act filings; SPAC; initial and follow-on public offerings, mergers and acquisitions; and cross-border transactions.

Qualified candidates will have three to six years of experience representing issuers and/or underwriters in capital markets transactions, including initial public offerings, follow-on public offerings, registered direct offerings, ATM offerings, PIPE transactions and/or SPAC offerings. Candidates should have experience listing securities on NASDAQ/NYSE and/or OTCQB/QX; working with the SEC, FINRA and NASDAQ/NYSE, preparing '33 and /34 Act filings, representing issuers and placement agents in private offering transactions and corporate governance matters. Candidates should work well as part of a team and enjoy a fast-paced work environment.

Admission to the bar in which the attorney is resident is required. Transactional credentials, excellent writing, research, negotiation, and communication skills are also required. Click here to apply, please submit a cover letter, resume, and law school transcript in attention to Christine Cottrell.

Robinson+Cole, Business Litigation Associate

Robinson+Cole is seeking a highly motivated litigation associate to join its business litigation practice group, which will include working with our nationally recognized manufacturing industry and data privacy/cybersecurity teams. Our firm's work for clients

in business litigation, manufacturing law and data privacy spans the United States and globally and has been a trendsetter in the legal industry.

Our talent is our greatest asset and we function as a team in every sense, which includes helping our associates develop their own career paths through individually focused mentoring and training. The successful candidate will have two to three years of litigation experience and will be expected to assume substantial responsibility including drafting of briefs on critical motions, management of discovery, depositions and court appearances.

Our ideal candidate has superior academic credentials, excellent writing and analytical skills, and sophisticated law firm or equivalent experience to join our team. Experience with data privacy/cybersecurity matters is a plus. Law review experience and/or judicial clerkship experience are also a plus.

This position can be based in any of the Firm's offices with a preference for Stamford, Connecticut. Admission to the bar in the state of practice is required.

<u>Click here to apply</u>, please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).

Robinson+Cole, Litigation Associate - Complex Insurance Coverage

Robinson+Cole, an AmLaw 200 firm, seeks an associate with 3 to 5 years of complex litigation experience to join its Insurance + Reinsurance Practice Group in its Hartford, CT, Stamford, CT, or Providence, RI office.

Robinson+Cole has one of the leading insurance coverage and litigation practices in the United States and supports leading international insurers and underwriters across multiple lines of business, including commercial property, CGL, construction defect, environmental, professional liability and financial lines.

We are looking for a candidate with superior academic credentials, excellent writing and analytical skills, and large-firm or equivalent experience to join our team. Admission to the bar in which the attorney is resident is required. Law review experience and/or judicial clerkship experience are preferred but not essential. The ideal candidate will be expected to assume substantial responsibility for all aspects of case management, including drafting briefs on critical motions, managing discovery, taking and defending depositions, arguing motions, and drafting coverage opinions. Experience in insurance policy analysis and litigating coverage disputes is preferred but not essential.

<u>Click here to apply</u>, please include a cover letter, resume, law school transcript and two writing samples (preferably briefs not edited by others).