

## RHODE ISLAND WOMEN'S BAR ASSOCIATION NEWSLETTER

### HOW TO GET INVOLVED THIS MONTH:

Please join the RIWBA for its Third Installment of  
its 2019 CLE Series, *Investing in Women*

### *Effective Communication and Leadership*

*You have earned your seat at the table, so speak as if you belong there!*

*Please join Lauren Capizzo, a Speaking Coach and Visibility Strategist, to learn how you can prepare for any situation that calls for a high level of engagement with colleagues, clients and opposing counsel by being more confident in your existing skills. Discover how to become a more effective advocate for yourself and your clients.*

**Tuesday, May 21, 2019**  
**Locke Lord LLP**  
**12:00 p.m. -1:30 p.m.**  
**1 CLE Credit (including .5 Ethics Credit)**  
**FREE to RIWBA Members**

*Lunch will be provided.*  
*Registration required.*  
*RSVP [here](#) by May 13<sup>th</sup>!*

### UPCOMING EVENTS:

#### MAY

- **Thursday, May 9, 2019.** Attend the “Fill the Racks Luncheon” with special guest Coach Ed Cooley of the Providence Friars! The luncheon will be held at the Crowne Plaza in Warwick from 12:00 p.m. to 2:00 p.m. This event will benefit Clothes to Kids Rhode Island, a non-profit organization that provides new and quality used clothing to low-income or in-crisis school-age children. Registration information is available on their [website](#).
- **Sunday, May 19, 2019.** Join Partridge, Snow & Hahn’s 5K team on May 19th at Colt State Park to support Girls on the Run! Girls on the Run, featured in the RIWBA’s Month of Giving, inspires girls, grades 3-8, to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates

running. Through running and other physical activities, girls enhance their social, psychological and physical skills, while learning to successfully navigate life experiences. Partridge Snow & Hahn is an Energy Award Sponsor of the event and is looking for more members to be a part of their team. In addition to the 5K, there is a 1 mile Family Fun Run, as well as plenty of opportunities to volunteer at the event. For additional information, please contact René Moniz at 774-206-8200 or visit <https://www.gottri.org/Spring-5K#show-event-details>.

- **Monday, May 24 to Friday, May 29.** The United States District Court for the District of Rhode Island, in partnership with the Roger Williams University School of Law and the Rhode Island Chapter of the Federal Bar Association, will present the next program of the Litigation Academy "Courtroom Advocacy: Opening Statements & Closing Arguments." The week-long program is open to members of all state and federal bars and will offer 13.5 CLE credits including 1 ethics credit. Register online [here](#).

## RIWBA Annual Dinner Meeting

Please join us on **Wednesday, May 29<sup>th</sup>** for the 2019 Annual Dinner Meeting of the Rhode Island Women's Bar Association! This year, we will be honoring Senator Lynch Prata, Esq. and highlighting the Special Olympics of Rhode Island. This highly attended event will start at 5:30 p.m. at Il Massimo Restaurant on Federal Hill. The cost to attend is \$50.00 for Members and \$70.00 for Non-Members, and will include free valet parking, appetizers, salad, dinner, a glass of wine, dessert, and coffee. A cash bar is also available. Please see the attached packet for details on registration and sponsorship information. Be sure to register before the May 17<sup>th</sup> deadline!

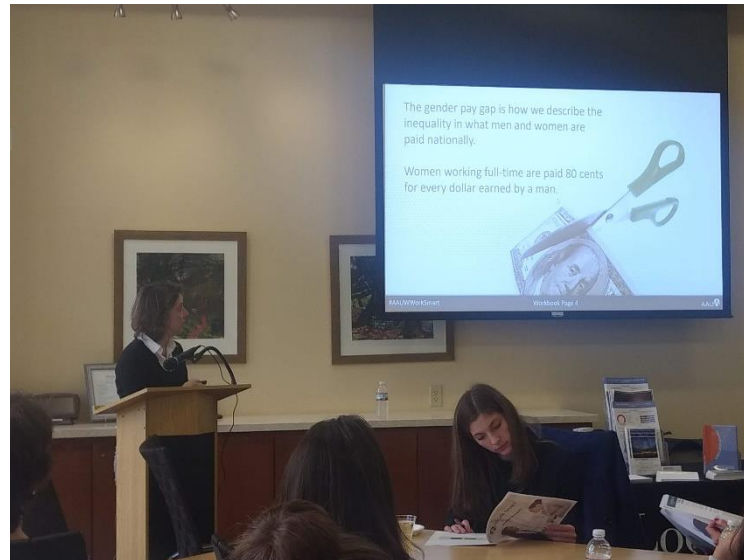
## SAVE THE DATE:

### JULY

- **Thursday, July 25, 2019.** Have you ever thought about running for office? Attend a full day workshop to give yourself the framework to develop your platform, plan your back office infrastructure and begin planning for a successful campaign. This event will be held from 8:30 a.m. to 4:30 p.m. at the Women's Center, Bristol Community College in Fall River, MA. Read more and register [here](#).

## REMINDERS/ANNOUNCEMENTS:

- Thanks to Kelly Nevins for presenting the AAUW's Work Smart Salary Negotiation Workshop during our last CLE! The workshop was a huge success and its safe to say our Members left with some new negotiation skills and strategies!



- It's time to renew your RIWBA membership! Don't miss out on another year of awesome programs, CLEs, and other benefits! To join or renew, mail your annual dues with the attached renewal form to Kristen Whittle at the address listed on the form. If you have any questions, please contact [Kristen Whittle](#). We look forward to another great year with our members!
- The Policy Committee of the ABA Commission on Lawyer Assistance Programs and the ABA Working Group to Advance Well-Being in the Legal Profession have developed a free, downloadable template to be used by law firms as they put into place appropriate methods for responding to issues of substance use disorder, mental health disorder, or cognitive impairment. Download the [Well-Being Template for Legal Employers](#) here.
- See the attached article from the U.S. Small Business Administration about free or low-cost business training and counseling!

- Join a RIWBA Committee! Want to get involved with RIWBA but not sure where to start? Join a committee! This month, we're featuring the News and Events Committee! Contact [Stephanie Michel](#) for details on how to get involved.

## MEMBER NEWS:

- **New firm, role, or honor? New publication?** If you have an announcement to share in our newsletter, or better yet – if you'd like to brag on one of your fellow members – please email [Stephanie Michel](mailto:Stephanie.Michel) and we'll include it in a future edition!

## ARTICLES AND RESOURCES OF INTEREST:

- **Can a Witness Wear a Veil on the Stand?** Freedom of religion and the right to a confront a witness at a public trial collide when that testifying witness, who is a veil wearing Muslim, seeks to wear her veil during her testimony. While the [Pennsylvania Supreme Court](#) decided this issue, we will likely see decisions on the issue again in the years to come. What do you think? (The Atlantic)
- **What Do Women Want? Law Firms Are Clueless.** This opinion in [this article](#) says that flexible working arrangements, women's networking groups, and mentoring programs can actually cut against women's advancement. (The American Lawyer)
- **Why Music Festivals Need More Beyoncé's.** With female artists dominating the music scene, you would think music festivals would reflect this reality. Check out [this article](#), for a discussion of gender parity in the music festival business. (New York Times).
- **Women Did Everything Right. Then Work Got 'Greedy.'** This detailed article indicates that at this time, American women of working age are the most educated that they've ever been. It goes on to discuss how these most educated women actually face the biggest gender gaps in seniority and pay, and the variety of reasons this occurs. Read the article [here](#). (New York Times)
- **Facial Recognition Technology is Here to Stay.** The rise of mass facial recognition, which has already become a public reality in China and a private reality in a number of cities around the world, is here to stay. Read [here](#) and [here](#) how the Amazon is providing this technology and how it is being used by law enforcement. (Forbes and The Washington Post)
- **"Up or out" with no pause button: Why there's a gender pay gap in law.** Quartz is digging into the cultural and structural issues that make reaching gender pay parity harder in major industries, and it is starting the series with the legal industry. Read more [here](#). (Quartz)

## EMPLOYMENT:

- Henneous Carroll Lombardo, LLC, is a boutique law firm specializing in education law in East Providence and seeking a part-time associate or counsel. 3-5 years of

experience desired. Candidates should have a strong interest in education and labor law, as well as excellent research and writing skills. License in RI required. Mass and/or Conn. license also preferred, but not required. Please send resume to: [info@hcllawri.com](mailto:info@hcllawri.com)

- Barton Gilman LLP seeks to add a **Litigation Associate**. Associate must possess a commitment to exceptional client service, strong academic credentials, and excellent writing, research, and advocacy skills. Associate will have the opportunity to learn from accomplished, well-respected trial attorneys, interact meaningfully with clients, and fully participate in all phases of litigation. Qualified candidates must be admitted to practice in Rhode Island and Massachusetts. Barton Gilman is dedicated to creating an environment of inclusion and diversity. Please submit cover letter and resume for consideration to [Angela L. Carr, Esq.](mailto:Acarr@bglaw.com) at [acarr@bglaw.com](mailto:acarr@bglaw.com).
- Adler, Cohen, Harvey, Wakeman & Guekguezian, LLP seeks to hire an attorney admitted to the Rhode Island Bar with 1-3 years of experience for a **full-time associate position**. We seek an accomplished, motivated individual with a demonstrated interest in civil litigation and superior writing ability. Experience in medical malpractice is a plus. Admission to Connecticut also a plus. Adler, Cohen, Harvey, Wakeman & Guekguezian, LLP is a boutique, mid-size, civil litigation firm with offices in Boston, Providence, and New Hampshire. Our firm specializes in professional liability defense work and handles complex medical malpractice, product liability, and toxic exposure cases. Please send resumes to Brian Fielding at [bfielding@adlercohen.com](mailto:bfielding@adlercohen.com) or 55 Dorrance Street, Providence, RI 02903.
- Plaintiff's law firm with busy litigation practice seeking an **attorney with 2-10 years' experience in workers' compensation and personal injury**. Social security disability experience a plus. Must be licensed to practice in Rhode Island; Massachusetts license a plus. Looking for a motivated person who wants to be part of a successful team with prospects for advancement. Bi-lingual (Spanish/Portuguese) a plus. Competitive pay and benefits. E-mail cover letter & resume to [ddefreitas@acvlawfirm.com](mailto:ddefreitas@acvlawfirm.com).
- Know someone looking for a top-notch applicant for an open legal position? Contact [Stephanie Michel](mailto:Stephanie.Michel@riwba.org) to **add an opportunity to our Employment section**.

## MONTHLY MEMBER SPOTLIGHT:

The Monthly Member Spotlight is your cheat sheet to the incredible women who are your fellow RIWBA members. Keep an eye on your inbox, because you might be next!

This month, we are delighted to spotlight RIWBA Member **Amanda Perry**, attorney at **DiOrio Law**.

**What was your first paying job?**

YMCA Summer Camp Counselor

**If we peeked into your fridge, what would we see?**

Guacamole, Kombucha, Trader Joes Cauliflower Gnocchi and an abundance of cheese.

**What would you sing at karaoke night?**

You've Lost That Loving Feeling - Righteous Brothers

**Where is your favorite place in the world?**

Bonnet Beach in Narragansett, Rhode Island.

**In fifty words or fewer, describe what you want other RIWBA members to know about your practice.**

DiOrio Law represents clients in bankruptcy and creditors' rights matters, banking and commercial lending, business litigation, and employment law. I work with lending clients in a wide range of commercial transactions including asset-based and real estate loans as well as foreclosures, workouts and debt restructurings. I also represent Joseph DiOrio as Trustee in RI Chapter 7 bankruptcy matters and as Receiver in state receivership proceedings.

**NEXT MONTH'S ISSUE:**

Have something you would like to see in the next newsletter? Let us know by **Friday, May 31<sup>st</sup>** to include it in the latest edition. And as always, thanks for reading!

**Kelly Kincaid, Chantal Bromage, Stephanie Michel, and Samantha Vasques**

***RIWBA News and Events Committee***

